Internal Coalition Effectiveness Instrument

<u>Cramer, M. E., J. R. Atwood, and J. A. Stoner. 2006. Measuring Community Coalition Effectiveness Using the ICE Instrument. *Public Health Nursing* 23(1):74-87. https://doi.org/10.1111/j.0737-1209.2006.230111.x. Reprinted with permission from Mary E. Cramer.</u>

NOTE

This assessment instrument is included as part of the Assessing Meaningful Community Engagement in Health and Health Care Policies and Programs project. For more information on the project visit https://nam.edu/programs/value-science-driven-health-care/assessing-meaningful-community-engagement/, and for more information on the Assessment Instrument Summaries visit https://nam.edu/introduction-to-assessment-instrument-summaries.



Internal Coalition Effectiveness (ICE) Instrument[©]

INSTRUCTIONS:

The ICE© instrument measures the internal effectiveness of coalitions from an organizational perspective. There are two sections to the instrument. Section I asks you to consider how well members work together to achieve common goals and objectives. Section II asks you to consider if coalition leaders are effective in facilitating the work of the coalition. Coalition leaders are defined as elected officers, committee chairs, and board members. Please mark the response that best describes your opinions regarding each of the items below. Mark one response per item.

Correct Marking:	•
Incorrect Marking:	⊗ ⊗

SECTION I: MEMBERS WORKING WITH MEMBERS

SECTION I: MEMBERS WORKING WITH MEMBERS	Strongly				Strongly
Members of my coalition	<u>Disagree</u>	<u>Disagree</u>	<u>Unsure</u>	Agree	Agree Agree
1. have a shared social vision.	0	0	0	0	0
2. agree with our coalition's mission and purpose.	0	0	0	0	0
3. work together to make the coalition's financial resources go substantially further.	0	0	0	0	0
4. work together to coordinate coalition activities to avoid duplication of services and efforts.	0	0	0	0	0
5. work together to strengthen each other's advocacy efforts.	\circ	\circ	0	0	\circ
6. work together to expand each member's knowledge and potential for addressing the issues.	0	0	0	0	0
7. enrich each other's abilities and skills in the issues.	0	0	\circ	0	0
8. work together to establish positive relationships with community members whom the coalition wants to engage and mobilize.	0	0	0	0	0
9. encourage each other to actively participate in the coalition's decision-making process.	0	0	0	0	0
10. encourage each other to identify issues, analyze problems, select interventions and evaluate interventions.	0	0	0	0	0
11. have a sense of inclusivity that engages a variety of public and private individuals from the community in the coalition – from elected officials to community leaders and residents.	0	0	0	0	0
12. successfully implement the vast majority of coalition's work plan on a timely basis.	0	0	0	0	0
13. take the necessary corrective action when problems arise regarding lack of activity implementation by other coalition members.	0	0	0	0	0

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ICE Instrument[©]

SECTION II: LEADERS FACILITATING COALITION SUCCESS

Leaders of my coalition work for coalition success by	Strongly <u>Disagree</u>	<u>Disagree</u>	<u>Unsure</u>	Agree	Strongly Agree
14. facilitating a shared social vision among coalition members.	0	0	0	0	0
15. facilitating the process of developing agreement among coalition members about the mission and purpose.	0	0	0	0	0
16. promoting the involvement of a broad base of members in the work of the coalition.	0	0	0	0	0
17. repositioning coalition assets, competencies, and resources to address changing needs and priorities.	0	0	0	0	0
18. developing other leaders within the coalition.	0	\circ	\circ	0	0
19. providing resources to keep coalition members current on issue- related legislation.	0	0	0	0	0
20. providing resources to keep coalition members informed about best practices on the issues.	0	0	0	0	0
21. providing resources to develop leadership skills among coalition members.	0	0	0	0	0
22. establishing positive relationships with community members that the coalitions want to engage and mobilize.	0	0	0	0	0
23. facilitating positive community relationships with other local key players and stakeholders involved in the issues.	0	0	0	0	0
24. building respectful relationships between the coalition and the community.	0	0	0	0	0
25. encouraging members' active participation in the coalition's decision-making processes.	0	0	0	0	0
26. facilitating open communication within the coalition and with the coalition leaders.	0	0	0	0	0
27. facilitating a sense of inclusivity that engages a variety of public and private individuals from the community in the coalition – from elected officials to community leaders and residents.	0	0	0	0	0
28. working to engage a broad cross section of the community to participate in the coalition's work.	0	0	0	0	0
29. providing necessary organizational oversight to the coalition based on evaluation data to ensure that the vast majority of the work plan is implemented on a timely basis.	0	0	0	0	0
30. taking the necessary corrective action when problems arise regarding lack of activity implementation by individual coalition members.	0	0	0	0	0

Survey Code:	
Coding for Data Entry purposes: 1=Strongly Disagree, 2 = Disagree, 3 = Unsure, 4 = Agree, 5 = Strongly Agree	



Internal Coalition Effectiveness (ICE)[©] Scoring Tool

SCORING INSTRUCTIONS:

Items are scored as: Strong Disagree = 1

Disagree = 2 Unsure = 3 Agree = 4 Strongly Agree = 5

A score of the overall coalition effectiveness is obtained by calculating a mean of the total responses to all 30 items. The various subscale scores are obtained similarly by calculating a mean of the responses to the subscale items. The use of means rather than sum of scale items if recommenced to allow meaningful comparison of scores across subscales. The items included for each subscale are as follows:

	Survey Questions	
Overall Coalition Effective	Q1 through Q30	
Member effectiveness	Q1 through Q13	
Leader effectiveness	Q14 through Q30	
Social Vision	Q1, Q2, Q14, Q15	
Efficient Practices	Q3, Q4, Q5, Q16, Q17, Q18	
Knowledge and Training	Q6, Q7, Q19, Q20, Q21	
Relationships	Q8, Q22, Q23, Q24	
Participation	Q9, Q10, Q11, Q25, Q26, Q27, Q28	
Activities	Q12, Q13, Q29, Q30	