



Stryker is working to create a better, healthier world. As one of the world's leading medical technology companies and, together with our customers, Stryker is driven to make healthcare better. We offer innovative products and services in medical and surgical, neurotechnology, orthopaedics and spine that help improve patient and hospital outcomes. But given the clear connection between human health and the health of our planet, Stryker is taking action to address climate change. We are committed to making our scope 1 and 2 GHG emissions carbon neutral by 2030. To ensure Stryker stays on track, we have set an interim goal of reaching a 20 percent reduction by 2024. Even though we've just begun our journey to carbon neutrality, we've already seen a 19% drop in our global emissions of over 33,000 metric tons of CO<sub>2</sub>e from 2019 to 2020.

We recognize that a significant portion of Stryker's carbon emissions are in our value chain outside of electricity and energy consumption at our global sites. In 2021, we initiated a comprehensive review to establish the baseline for our Scope 3 carbon emissions, which will be used to develop future goals aligned to the Science-Based Targets initiative.

In addition to addressing our climate impact, Stryker has strived to minimize the amount of waste sent to landfills to help conserve valuable resources. Efforts included our Distribution Center Network recycling 110 semi trailers' worth of metal totaling 855 metric tons, as well as the Arroyo, Puerto Rico facility cutting the use of raw materials by one-third in a year through regular audits and redesigned packaging processes and methods.

Stryker's R&D and global manufacturing teams worldwide are driving improvements to reduce our product footprint throughout their lifecycles. Additive manufacturing (AM), also known as 3D printing, is an approach to product design that reduces environmental impact by leveraging more efficient material usage, better product designs and more sustainable supply chain transportation. AMagine is Stryker's proprietary approach to creating implants using AM, which we have honed over the last 20 years. We have developed new products across multiple businesses using this technology and sell more metal orthopaedic implants using AM technology than any other medical device company in the world.

To help address the growing challenges around medical waste, Stryker's Sustainability Solutions business provides reprocessing services for single-use medical devices, which reduces waste and extends the useful life of these products. As the leading provider of these services, Sustainability Solutions safely collects items at hospitals; sorts, disassembles and repairs damaged parts when necessary; then cleans devices. After reprocessing, Stryker inspects, tests, packages and sterilizes devices before shipping them back to the customer for clinical use. In the past 5 years, 3,000 customers saved \$1 billion through reprocessing programs and diverted 27 million pounds of waste from landfills.

We are excited to participate as a Network Organization and partner towards decarbonizing the US health sector.