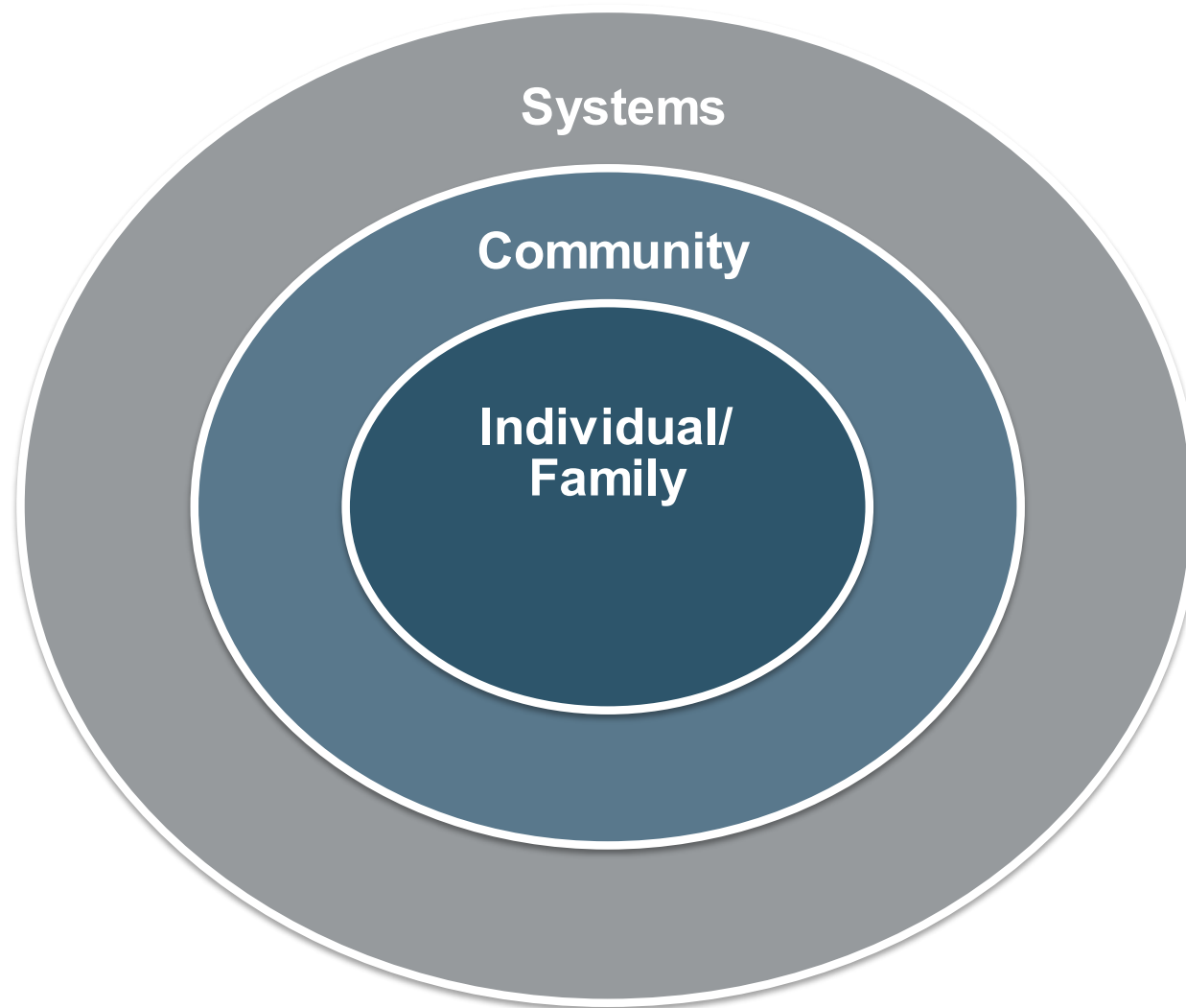


# The Public Health Service's Role in Diversifying the Nursing Workforce

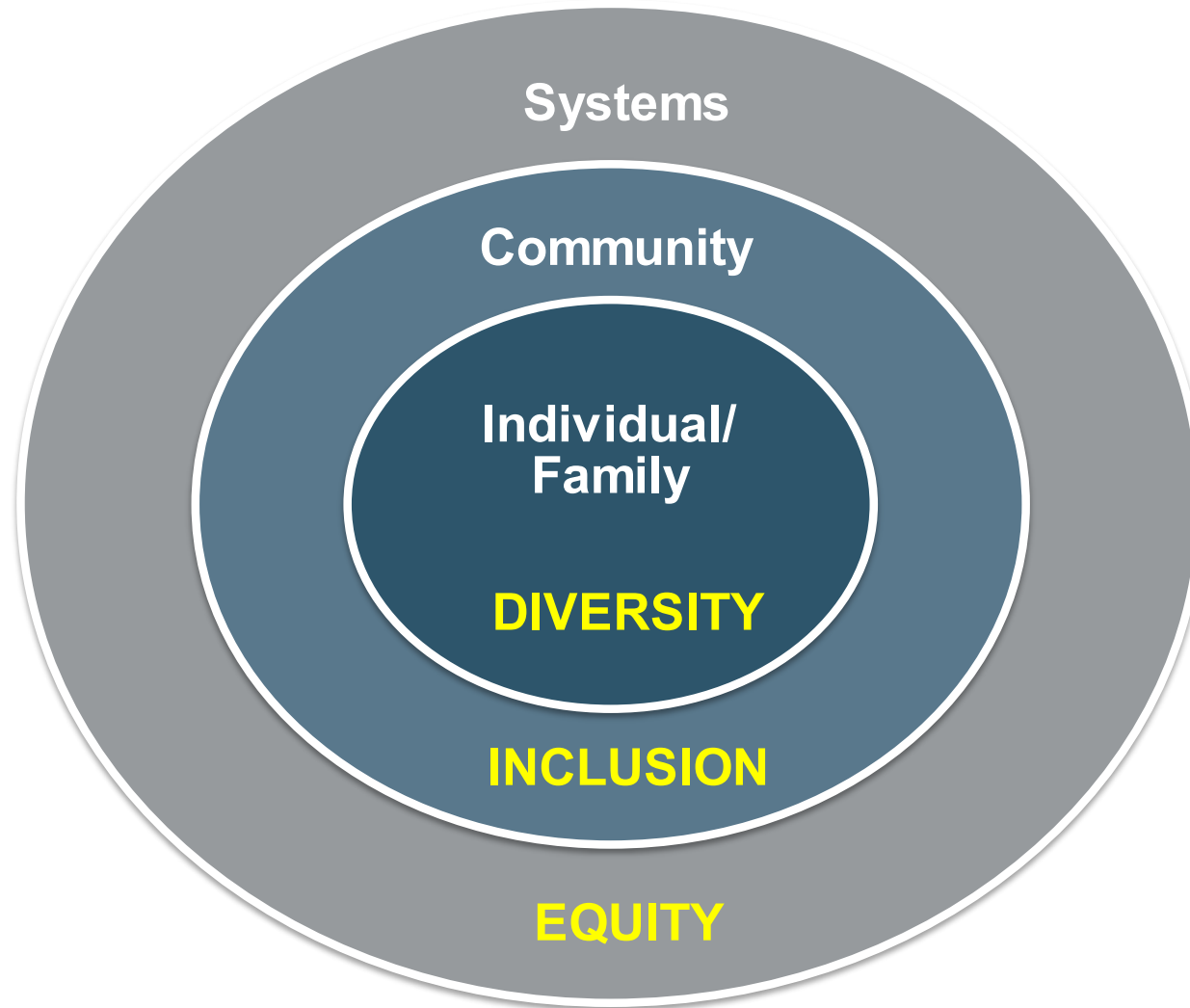
*Future of Nursing 2020 - 2030*



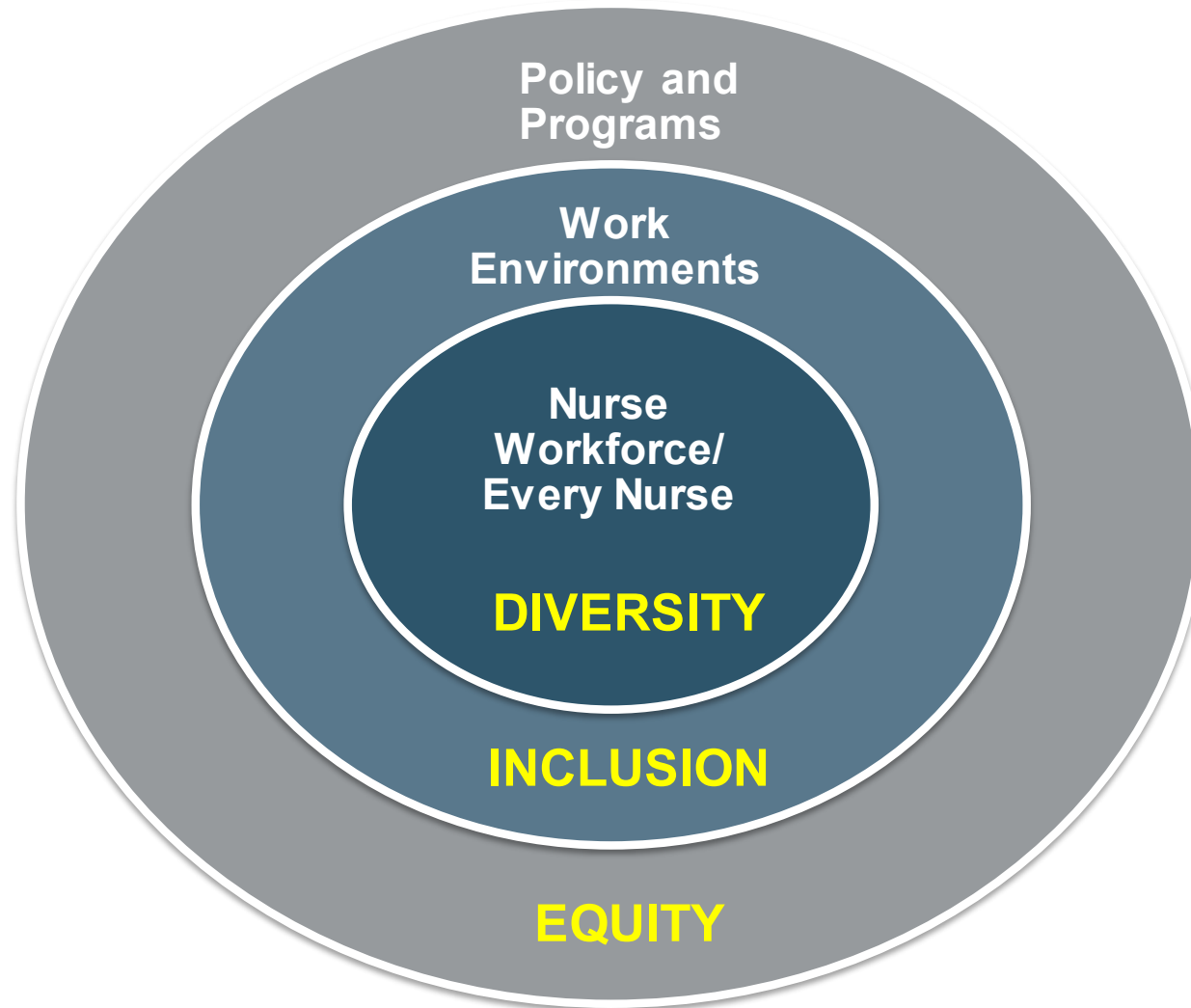
# Socio-Ecological Framework



# Enhancing Diversity using a Systems Approach

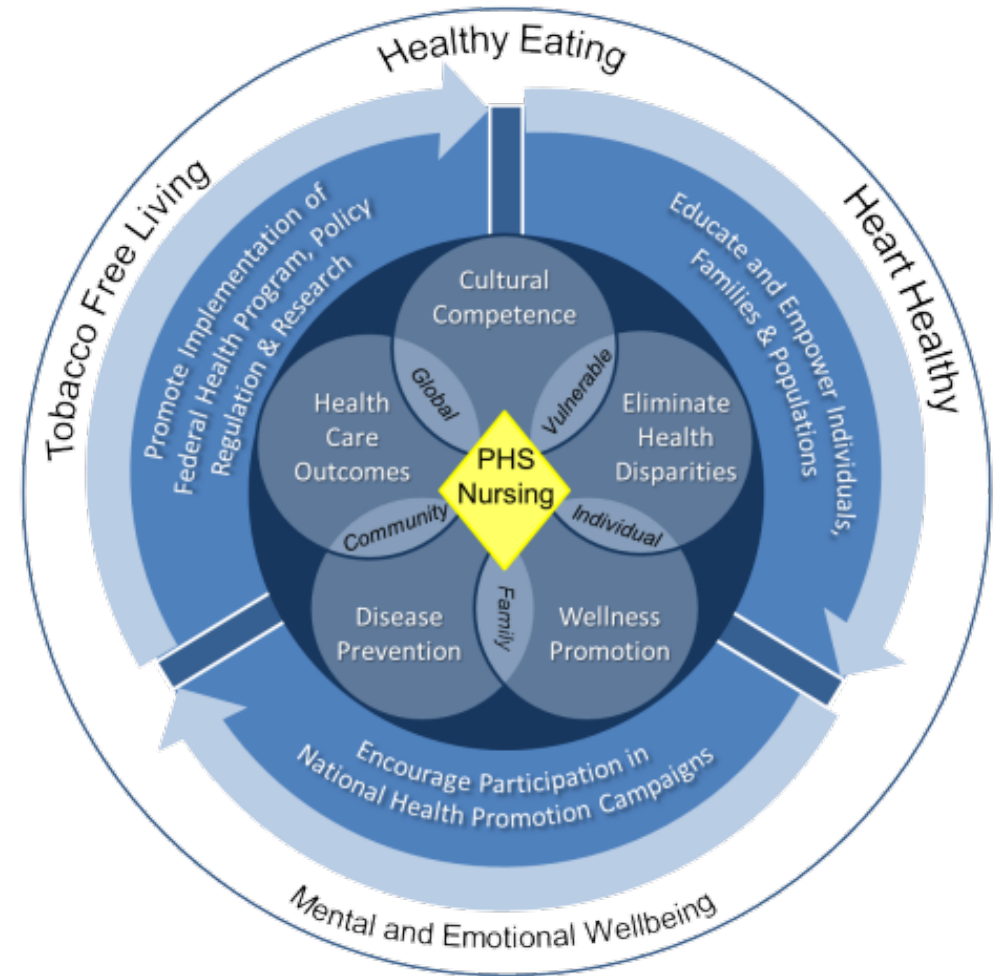


# Enhancing Diversity using a Systems Approach



# Federal Public Health Service (PHS) Nursing

- **PHS Programs**
  - Disease control and prevention
  - Biomedical research
  - Health security
  - Expanding health care resources and access to care
  - Strengthening health systems
- **PHS Commissioned Corps**
  - Elite cadre of public health professionals
  - Disaster and Public Health Emergency Response



# Federal PHS Nursing: Nursing Workforce Development

Enhance  
composition

Improve  
distribution and  
utilization

Expand  
knowledge,  
skills, and  
capabilities

Develop and  
disseminate  
improved  
models

Financing and  
delivery of  
nursing services

Promotion of  
interdisciplinary  
approaches

- Title VIII, Public Health Service Act
- HHS, Health Resources and Services Administration (HRSA)
- HRSA Division of Nursing and Public Health



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# Nursing Workforce Diversity (NWD) Program

HRSA, Bureau of Health Workforce, Division of Nursing and Public Health.

- Addresses social determinants that impact recruitment, retention, and graduation rates of nursing students
- Student Support, Faculty Recruitment and Retention, Mentoring, Student Financial Support, Holistic Review, Collaborative Partnerships
- Objective: Increase diversity of the nursing workforce by supporting students from disadvantaged backgrounds in becoming registered nurses.
  - Decrease health disparities
  - Increase health equity



# PHS Commissioned Corps Nursing



## CNO PRIORITIES

- Promote Nursing as a Profession
- Mobilize Nurses to Address SG Priorities
- Recruit and Retain Public Health Nurses

## PUBLIC HEALTH CHALLENGES

- Access to Care
- Workforce Diversity
- Community Preparedness
- Health Disparities and Inequities





# Protecting, Promoting, and Advancing the Health and Safety of the Nation.



***Public Health Service officers are at the forefront of the COVID-19 response serving in multiple roles: leadership, operations, screening, quarantine, case management, and human services.***



COMMISSIONED CORPS  
OF THE U.S. PUBLIC HEALTH SERVICE

Diversifying the Nursing Workforce



**In the Service of Health**

*"In Officio Salutis"*