NATIONAL ACADEMY OF MEDICINE

The Future of Nursing 2020-2030 Webinar Series
Session 4: Diversifying the Nursing Workforce to Advance Health Equity
August 11, 2021
2:00 PM to 3:30 PM EST

Featured Speakers

Peter Buerhaus, PhD, RN, FAAN, FAANP(h), is a nurse and a healthcare economist who is well known for his studies on the nursing and physician workforces in the United States. He is a Professor of Nursing and Director of the Center for Interdisciplinary Health Workforce Studies at the College of Nursing, Montana State University. Before coming to Montana State University, Dr. Buerhaus was the Valere Potter Distinguished Professor of Nursing and Sr. Associate Dean for Research at Vanderbilt University School of Nursing, Professor of Health Policy at Vanderbilt University, and assistant professor of health policy and management at Harvard School of Public Health. He served as assistant to the chief executive of the University of Michigan's 7 teaching hospitals and to the Vice Provost for Medical Affairs at the University of Michigan. He has published nearly 160 peer-reviewed articles, with five publications designated as "Classics" by the Federal Government's Agency for Healthcare Research and Quality. Dr. Buerhaus was inducted into the American Academy of Nursing in 1994, elected into the National Academy of Sciences Institute of Medicine in 2003 (now the National Academy of Medicine), and is an honorary Fellow of the American Academy of Nurse Practitioners. Dr. Buerhaus has been awarded honorary doctorates from the University of Maryland and from Loyola University, Chicago. In 2010, Dr. Buerhaus was appointed Chair of the National Health Care Workforce Commission that was created under the Affordable Care Act to advise Congress and the Administration on health workforce policy. He recently served as a member of the National Academy of Sciences National Academy of Medicine Committee on the Future of Nursing, 2020-2030.

Sheldon Fields, PhD, RN, CRNP, FNP-BC, AACRN, FAANP, FNAP, FAAN, is Research Professor and Associate Dean for Equity and Inclusion in the College of Nursing at Penn State University. He is also founder and CEO of "The S.D.F Group, LLC", which is a health innovation consultant company (www.thesdfgrp.com). He has 30 years of experience in the health sector as an educator, researcher, clinician, administrator, consultant, health policy specialist, and entrepreneur / business owner. Dr. Fields is a well-known and respected HIV/AIDS prevention research scientist with a significant focus on young men of color. He is an Advanced AIDS Certified Registered Nurse and a Board-Certified Family Nurse Practitioner. He is a lifetime member of the National Black Nurses Association, Inc., (NBNA) and currently serves as the organizations national 1st Vice President (2020 – 2022). He was the first ever male Registered Nurse selected for the Robert Wood Johnson Foundation Health Policy Fellowship Program in which he served as a policy adviser to then Senator Barbara Mikulski (D-MD) on the Senate HELP committee during the historic healthcare reform debates and passage of the Affordable Care Act.

Dr. Fields is a fellow of the American Academy of Nursing, the American Association of Nurse Practitioners, and the National Academies of Practice. He has held academic and administrative positions at Binghamton University, University of Rochester, Florida International University, Charles R. Drew University of Medicine and Science, New York Institute of Technology, and Long Island University-Brooklyn. Dr. Fields received his Ph.D., in Nursing Science from the University of Pennsylvania, his M.S., in Family Nursing and B.S., in Nursing from Binghamton University. He completed his post-doctoral work in the Center for AIDS Prevention Studies at the University of California San Francisco.

Rear Admiral Aisha K. Mix, DNP, MPH, RN, NHDP-BC, is the Chief Nurse Officer and an Assistant Surgeon General in the U.S. Public Health Service Commissioned Corps. In this capacity, RADM Mix advises the U.S. Department of Health and Human Services (HHS) and the Surgeon General on the recruitment, assignment, deployment, retention, and career development of nurse professionals and provides leadership to more than 4,000 active duty nurse officers and civilian nurses. Internationally, she represents HHS to the World Health Assembly where she advises on nursing practice, education, and leadership as part of the International Council of Nurses, Government Chief Nurse and Midwifery Officers.

RADM Mix is a board-certified National Healthcare Disaster Professional and graduated with her Bachelor of Science and Master of Science degrees in Nursing from Hampton University. She completed her Master of Public Health degree at Johns Hopkins University and received her Doctor of Nursing Practice degree, with a focus on educational leadership, from Case Western Reserve University.

With over 25 years in nursing, RADM Mix is an experienced clinician, public health practitioner, educator, and emergency manager. She remains connected to nursing education with contributing faculty appointments at the Uniformed Services University and Walden University. Throughout her career RADM Mix has served as a consummate advocate for nurses, the nursing profession, and public health, with a commitment to health equity and protecting, promoting, and advancing the health and safety of the nation.

Ebony Hailey, LPN, is a care coordinator on the Care Management Initiatives team at the Camden Coalition. Ebony works closely in the community, with individuals who repeatedly cycle through multiple healthcare, social service, and other systems without lasting improvements to their health or wellbeing. Using a person-centered approach to care delivery that address the needs of people whose combinations of medical, behavioral health, and social challenges result in extreme patterns of healthcare utilization and cost. Helping to bridge the gap between patients and their healthcare providers. She was born and raised in the City of Camden and has a love for giving back to the community and mentoring. Prior to joining our team, Ebony received her associates in Pre-Nursing as well as her LPN education at Camden County College. Prior to working at the coalition Ebony worked as a Corrections Nurse in the county prison system of Philadelphia. She is currently pursuing her BSN.

Moderator

Ashley Darcy-Mahoney, PhD, NNP, FAAN, is a neonatal nurse practitioner and researcher, who has worked throughout her career to advance nursing research, education, and practice, with a focus on neonatology, infant health, and developmental pediatrics. She is currently the National Academy of Medicine /AAN/ANA/ANF Distinguished Nurse Scholar-in-Residence. Her research has led to the creation of programs that improve infant health and developmental outcomes for at risk and pre-term infants. As the director of infant research at George Washington University's Autism and Neurodevelopmental Institute, Dr. Darcy-Mahoney advances the body of research in infant health and developmental outcomes in high-risk infants with a focus on understanding the early brain and development trajectories in this population. Her program of research leverages her background in neonatal nursing, behavioral and cognitive assessment and training in neuroimaging to inform an understanding of multimodal social

learning and social perception among high risk infants and toddlers. Her work has been funded by many sources including NIH, Office of Minority Health; HRSA; Robert Wood Johnson Foundation; United Way; Macy Foundation) and she has published in high-quality peer-reviewed inter-professional journals. She is a fellow of the American Academy of Nurses, is a Robert Wood Johnson Foundation Nurse Faculty Scholar Alumna, and has recently been named a Modern Healthcare Rising Star in Nursing.