

Why Do Inequities Persist in Communities?

Snapshot of Latino Demographics

- 18 % of the Population
- 80% lived in the US ≥ 10 years
- 8 out 10 are U.S. Citizens
- Most common age is 11; 27 for Blacks; 29 for Asian; and 58 for Whites

- 24% are Afro-Latino and respond to Race question in many ways
- It has the highest workforce participation rates
- Latino Median Income is 78% of Whites and Median Net-Worth 34%



Snapshot of Latino History & Immigration

- Treaty of Guadalupe Hidalgo
 - Mexican in Country now US Citizens?
- Spanish American War
 - Puerto Rico & Cuba released from Spanish Colonization
- U.S. Demand for Labor
 - Bracero program
 - In search of better jobs
- Escape from Poverty, Violence, and Food Insecurity



Policy Creates Unstable Economic Foundation

- Depression Era Examples
 - Social Security System
 - Fair Labor Standards Act
 - Interstate Highway system and the creation of suburbs
 - Federal Home Administration Mortgage Insurance
- Cumulatively not only maintain the structural racism but baked in equality as well



UnidosUS Two Approaches

- Research and Advocacy:
 - Expanding the Child Tax Credit
 - Immigration reform & Differed Action for Childhood Arrivals
- Develop Programs that Increase Upward Mobility
 - UnidosUS Wealth & Housing Alliance
 - Promotores de Salud

