Why Do Inequities Persist in Communities?
Snapshot of Latino Demographics

- 18% of the Population
- 80% lived in the US ≥ 10 years
- 8 out 10 are U.S. Citizens
- Most common age is 11; 27 for Blacks; 29 for Asian; and 58 for Whites
- 24% are Afro-Latino and respond to Race question in many ways
- It has the highest workforce participation rates
- Latino Median Income is 78% of Whites and Median Net-Worth 34%
Snapshot of Latino History & Immigration

- Treaty of Guadalupe Hidalgo
  - Mexican in Country now US Citizens?

- Spanish American War
  - Puerto Rico & Cuba released from Spanish Colonization

- U.S. Demand for Labor
  - Bracero program
  - In search of better jobs

- Escape from Poverty, Violence, and Food Insecurity
Policy Creates Unstable Economic Foundation

• Depression Era Examples
  • Social Security System
  • Fair Labor Standards Act
  • Interstate Highway system and the creation of suburbs
  • Federal Home Administration Mortgage Insurance

• Cumulatively not only maintain the structural racism but baked in equality as well
UnidosUS Two Approaches

• Research and Advocacy:
  • Expanding the Child Tax Credit
  • Immigration reform & Differed Action for Childhood Arrivals

• Develop Programs that Increase Upward Mobility
  • UnidosUS Wealth & Housing Alliance
  • Promotores de Salud