Advancing Health Equity Science, Practice & Outcomes

NAM Culture of Health Program Listening Workshop:
Community Perspectives

December 8-10, 2020

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<tr>
<th>To join via computer:</th>
<th>To join by phone only:</th>
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<tr>
<td>Click: <a href="https://nasem.zoom.us/j/94787027912?pwd=dDIxCGFCRV8WbDBKNG5Tcmx0UEovdz09">https://nasem.zoom.us/j/94787027912?pwd=dDIxCGFCRV8WbDBKNG5Tcmx0UEovdz09</a></td>
<td>Dial: 646-558-8656 or 651-372-8299</td>
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The NAM Culture of Health Program is a multiyear collaborative effort to deepen understanding, mobilize evidence, and identify strategies to create and sustain conditions that support equitable good health for all Americans.

During this meeting, we aim to:

- Examine and understand the current landscape for community-driven efforts to advance health equity, especially in communities most affected by inequity (Black/African American, Latinx, and Indigenous populations), and center the voices of the young people in those communities.
- Identify and discuss the barriers and gaps experienced by communities and organizations supporting communities working to advance health equity.
- Examine promising models of community-driven efforts to change or enact policy that advances health equity, and identify strategies to address root causes of inequity that can inform the work of other communities.
- Identify the priorities for community-driven efforts to advance health equity, and opportunities to use community knowledge, strengths, and resiliency to inform the way forward, especially in a world affected by COVID-19 and increased calls for racial equity.

The meeting planning committee includes:

- **Stuart Butler**, Senior Fellow, Brookings Institution
- **Monique Brown**, Program Manager, Healthy Neighborhoods Project
- **Petra Harmon One Hawk**, Director of the Title VI: Nutrition for the Elderly/Caregiver Support, Standing Rock Sioux Tribe
- **Logan Herring**, CEO, REACH Riverside
- **Tracy Hilliard**, Director, Michigan Public Health Institute's Center for Culturally Responsive Engagement
- **Velma McBride Murry**, University Professor of Peabody College and Vanderbilt University School of Medicine, Department of Health Policy
- **Anaya Patterson**, Teen Executive Committee Board Chair, The Warehouse
<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
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<tbody>
<tr>
<td>4:00 pm ET</td>
<td>Welcome and Opening Remarks</td>
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<tr>
<td></td>
<td><strong>Ivory Clarke</strong>, Director, Culture of Health Program, National Academy of Medicine</td>
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<td><strong>Michael McGinnis</strong>, Leonard D. Schaeffer Executive Officer, National Academy of Medicine</td>
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<tr>
<td>4:20 pm ET</td>
<td>She’s Hungry: Resiliency and Grit</td>
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<td><strong>Melody Phillips</strong>, Director of Operations, The Warehouse</td>
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<tr>
<td>4:35 pm ET</td>
<td>Why Do Inequities Persist in Communities?</td>
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<td><strong>Objective</strong>: Examine and understand the current landscape for communities and particularly young people working to advance health equity, including any gaps, barriers, and opportunities; identify and discuss cross-cutting gaps and barriers, especially those related to the root causes of inequity.</td>
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<td><strong>Presentation</strong></td>
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<td>Speakers:</td>
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<td>- <strong>Lautaro Diaz</strong>, Vice President, Housing and Financial Empowerment, UnidosUS</td>
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<td>- <strong>Stephanie Russo Carroll</strong>, Assistant Professor of Public Health and Associate Director for Native Nations Institute at the University of Arizona</td>
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<td>- <strong>Rufus Williams</strong>, Former President and CEO, BBF Family Services</td>
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<td><strong>Youth panel response</strong></td>
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<td>Response panel facilitator: <strong>Melody Phillips</strong>, Director of Operations, The Warehouse</td>
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<td>Panelists:</td>
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<td>- <strong>Aaron Lewis</strong>, Teen Employee, The Warehouse</td>
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<td>- <strong>Andrea Rojas</strong>, Campaigns Fellow, Voto Latino</td>
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<td>- <strong>Shavaughna Underwood</strong>, Center for Native American Youth's Champions for Change</td>
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<td><strong>Questions to reflect on:</strong></td>
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<td>- Why have health inequities persisted though there have been efforts to eliminate them?</td>
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<td>- How do communities identify priorities (e.g., community needs assessment) and address those priority areas so that all community members are included? How do these priorities align with youth initiatives?</td>
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<td>- How do communities and community organizations collect or gather the information to support their work, and what resources would allow communities to more effectively advocate for their priorities? How does technology like social media and data collection tools offer new opportunities and challenges?</td>
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<td>- What challenges and opportunities to advance health equity have been/are being presented by COVID-19 and increased calls for racial equity? Are youth experiencing these same health equity barriers?</td>
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Analysis
- Melody Phillips, Director of Operations, The Warehouse
- Cherie Collins Sims, Chief Strategy and Innovation Officer, Prosperity Now

Questions to reflect on:
- What gaps and barriers experienced by communities can be tied to the root causes of inequity? How? How are youth forging alliances to combat these root causes?

Audience Q&A
Facilitator: Cherie Collins Sims, Chief Strategy and Innovation Officer, Prosperity Now

6:25 pm ET Closing Remarks
Ivory Clarke, Director, Culture of Health Program, National Academy of Medicine

6:30 pm ET Meeting Ends

December 9 Zoom Link Public Session

4:00 pm ET Welcome and Interview with Dr. Victor Dzau
Ivory Clarke, Director, Culture of Health Program, National Academy of Medicine
Victor Dzau, President, National Academy of Medicine

4:30 pm ET Promising Models: How Do We Define and Measure Success?

Objective: Understand how communities define success and examine promising models of community-driven efforts to change or enact policy that advances health equity; examine cross-cutting impacts of structural inequities, and identify strategies to address root causes of inequity that can inform the work of other communities.

Presentation
Indians Into Medicine (INMED) and Master of Public Health Programs, University of North Dakota
- Petra Harmon One Hawk, Director of the Title VI: Nutrition for the Elderly/Caregiver Support, Standing Rock Sioux Tribe
- Donald Warne, Associate Dean of Diversity, Equity and Inclusion; Director of INMED and Master of Public Health Programs; Professor of Family and Community Medicine at the School of Medicine and Health Sciences, University of North Dakota

The Warehouse
- Anaya Patterson, Teen Executive Committee Board Chair, The Warehouse
- Sherry Dorsey Walker, Delaware State Representative from District 3
Voto Latino Foundation
- **Brianna Carmen**, Director of Organizing and Partnerships, Voto Latino Foundation
- **Dulce Rojas**, Campaign Coordinator, Voto Latino Foundation

**Questions to reflect on:**
- How do communities define and measure impact/success when advancing health equity, and where are there gaps in assessing impact?
- Why is it important to define success according to community priorities and feedback?
- How can barriers to success be overcome?
- What opportunities have supported communities working to advance health equity?
- What are next steps, and what is needed to take those next steps? How can partnerships across sectors and generations support those efforts?

**Analysis**
**Wendy Ellis**, Assistant Professor in Global Health and the Director of the Center for Community Resilience, Milken Institute School of Public Health at George Washington University

**Questions to reflect on:**
- What structural or systemic barriers or gaps prevent scaling or continuity of successful community-driven efforts to advance health equity?
- What strategies can cut across barriers to address root causes of inequity?

**Audience Q&A**
Facilitator: **Wendy Ellis**, Assistant Professor in Global Health and the Director of the Center for Community Resilience, Milken Institute School of Public Health at George Washington University

5:55 pm ET **Closing Remarks**

**Ivory Clarke**, Director, Culture of Health Program, National Academy of Medicine

6:00 pm ET **Meeting Ends**

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**December 10**

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<tr>
<td>4:00 pm ET</td>
<td><strong>Welcome</strong></td>
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<td><strong>Ivory Clarke</strong>, Director, Culture of Health Program, National Academy of Medicine</td>
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<tr>
<td>4:10 pm ET</td>
<td><strong>Shifting Power: Culturally Responsive Evaluation, Research and Policy for Advancing Health Equity</strong></td>
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<td><strong>Objective:</strong> Discuss the importance of community partnership and agency in efforts to advance health equity, particularly through policy and research.</td>
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**Zoom Link**

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Speakers:
- **Tracy Hilliard**, Director, MPHI Center for Culturally Responsive Engagement
- **Tricia Miranda-Hartsuff**, Associate Professor of Public Health, Wayne State University

**Question to reflect on:**
- Through what mechanisms can the lived experience of communities and populations most impacted by health inequities inform research and action to drive targeted responses to health inequity?

### 4:45 pm ET  Conversation Across Generations: Priorities for Advancing Community-Driven Change

**Objective:** Elevate opportunities to use community knowledge, strengths, and resiliency to inform the way forward, especially to drive changes in the current power systems of policy and research.

Facilitator: **Rebkha Atnafou**, Associate Director, Bunting Neighborhood Leadership Program, Johns Hopkins Urban Health Institute and Faculty Member, Johns Hopkins School of Medicine Affiliated Faculty Member of Bloomberg American Health Initiative, and Founder and CEO, RnD Associates/Global

**Panelists:**
- **Monique Brown**, Program Manager, Healthy Neighborhoods Project
- **David Garcia**, Director of Quality Improvement & Research, Texas Department of State Health Services
- **Harold LeftHand**, Tiwa Language Instructor, Vista Grande Charter High School
- **Karina Lopez Zamora**, Student, Johns Hopkins University
- **Rashad Staton**, Youth Engagement Specialist, Baltimore City Public Schools
- **Benjamin Yawakie**, Project Coordinator and Intern, University of Minnesota

**Conversation starters:**
- What needs to be in place to support communities as partners in decisions about health equity research, funding, and policy? (e.g., accountability in data collection and sharing, compensation)
- How can organizations partner with and support youth leaders in their community?

### 5:30 pm ET  Public Response

Selected members of the public will offer brief reflections and input.

### 5:55 pm ET  Closing Remarks

**Ivory Clarke**, Director, Culture of Health Program, National Academy of Medicine

### 6:00 pm ET  Meeting Ends