

Ensuring Clinician Well-Being in an Age of Uncertainty: Emerging Lessons from the COVID-19 Pandemic and a Systems Approach for the Future

October 28-29, 2020

Collaborative Chair



Victor J. Dzau, MD, is the President of the National Academy of Medicine (NAM), formerly the Institute of Medicine (IOM). In addition, he serves as Vice Chair of the National Research Council. Dr. Dzau is Chancellor Emeritus and James B. Duke Professor of Medicine at Duke University and the past President and Chief Executive Officer of the Duke University Health System. Previously, Dr. Dzau was the Hershey Professor of Theory and Practice of Medicine and Chairman of Medicine at Harvard Medical School's Brigham and Women's Hospital, as well as Chairman of the Department of Medicine at Stanford University. He is an internationally acclaimed leader and scientist whose work has improved health care in the United States and globally. His seminal work in cardiovascular medicine and genetics laid the foundation for the development of the class of lifesaving drugs known as ACE inhibitors, used globally to treat hypertension and heart failure. Dr. Dzau pioneered gene therapy for vascular disease and was the first to introduce DNA decoy molecules to block transcriptions in humans in vivo. His pioneering research in cardiac regeneration led to the Paracrine Hypothesis of stem cell action and his recent strategy of direct cardiac reprogramming using microRNA. He maintains an active NIH-funded research laboratory.

Collaborative Co-Chairs



Darrell G. Kirch, MD, is President Emeritus of the Association of American Medical Colleges (AAMC), which represents the nation's medical schools, their teaching hospitals and health systems, and related academic societies. He served as President and Chief Executive Officer of the AAMC from 2006 until 2019, when he was succeeded by Dr. David J. Skorton. A distinguished educator, biomedical scientist, and clinician, Dr. Kirch speaks and publishes widely on the need for transformation in the nation's health care system and how academic institutions can lead change across education, research, and health care for their communities and beyond. As a respected university leader, Dr. Kirch has chaired the Washington Higher Education Secretariat and served as a member of the American Council on Education Board of Directors. In 2007, he was elected to the National Academy of Medicine, and has been active in multiple initiatives of the National Academies. As an ardent champion for the well-being of the nation's health professions workforce, he currently serves as co-chair of the National Academy of Medicine Action Collaborative on Clinician Well-Being and Resilience. Dr. Kirch also serves as a member the Board of Regents of the American College of Psychiatrists. Prior to becoming AAMC president, Dr. Kirch served as dean, university senior vice president, and academic health system leader of two institutions, the Medical College of Georgia and the Pennsylvania State University Milton S. Hershey Medical Center. He has co-chaired the Liaison Committee on Medical Education, the accrediting body for U.S. medical schools, and chaired the national AAMC Council of Deans. A psychiatrist and clinical neuroscientist by training, Dr. Kirch began his academic career at the National Institute of Mental Health,

becoming chief of the Schizophrenia Research Branch, serving as the acting scientific director in 1993, and receiving the Outstanding Service Medal of the United States Public Health Service. A native of Denver, he earned his BA and MD degrees from the University of Colorado, and in 2002 received the Silver and Gold Award from the University of Colorado Medical Alumni Association.



Thomas J. Nasca, MD, MACP, is the Chief Executive Officer of the Accreditation Council for Graduate Medical Education (ACGME), and Chief Executive Officer (CEO) of ACGME International. He is also Professor of Medicine at Jefferson Medical College. Dr. Nasca is a graduate of the University of Notre Dame with High Honors, is an Alpha Omega Alpha graduate of Jefferson Medical College, completed his internship, residency, and was chief medical resident at Mercy Hospital of Pittsburgh, and completed his nephrology fellowship at Brown University and Rhode Island Hospital. Dr. Nasca has been involved in medical education since 1981. He was the Chairman and Residency Program Director of the Department of Medicine and Director of Medical Services at The Mercy Hospital of Pittsburgh. Dr. Nasca assumed the role of Vice Chairman of the Department of Medicine of Jefferson Medical College and Thomas Jefferson University Hospital in 1992, with leadership responsibility for the medical student, residency and fellowship educational programs of the department. Dr. Nasca was then named the Associate Dean for Education and Research for the Jefferson Health System, and Associate Dean for Academic Affairs and Affiliations. He was appointed Acting Dean of Jefferson Medical College in July, 2000, and then appointed Senior Vice President for Academic Affairs of Thomas Jefferson University, Dean of Jefferson Medical College, and President of Jefferson University Physicians in January, 2001. In April, 2007 Dr. Nasca was named the first Anthony F. and Gertrude M. DePalma Dean of Jefferson Medical College. Dr. Nasca left the deanship at Jefferson to assume the leadership of the Accreditation Council for Graduate Medical Education in December, 2007. In May, 2009 Dr. Nasca became the founding CEO of ACGME-International, LLC.

Speakers & Moderators



Timothy P. Brigham, PhD, MDiv (*Planning Committee Co-Chair*), is the Chief of Staff and Chief Education and Organizational Development Officer at the Accreditation Council for Graduate Medical Education (ACGME). He is responsible for the ACGME Annual Educational Conference and the development of new educational programs for the ACGME and the graduate medical education community. He previously served in several capacities at Jefferson Medical College, including Associate Dean for Graduate Medical Education and Continuing Medical Education and, most recently, as Senior Associate Dean for Organizational Development and Chief of Staff and Associate Professor of Medicine. Dr. Brigham has been involved in physician faculty development, resident education, and chief resident and program director development. He is widely sought after as a teacher, speaker, group facilitator, and consultant in areas including resident stress and well-being; chief resident, program director, and chairperson leadership development; medical student, resident, and faculty teaching development; and group and team organizational development. Dr. Brigham holds a PhD in psychological studies in education from Temple University, a Master's degree in counseling and human relations from Villanova University, and a Master's of Divinity from Palmer Theological Seminary.



Pascale Carayon, PhD (*Planning Committee Co-Chair*), is the Leon and Elizabeth Janssen Professor in Engineering, Director of the Center for Quality and Productivity Improvement, Founding Director of the Wisconsin Institute for Healthcare Systems Engineering and leader of the interdisciplinary Systems Engineering Initiative for Patient Safety (SEIPS) at the University of Wisconsin-Madison, USA. She received her Engineer diploma from the Ecole Centrale de Paris, France, and her PhD in Industrial Engineering from the University of Wisconsin-Madison. She has three decades of research experience analyzing, designing and improving complex work systems such as those in healthcare. In the last 20 years, her research has focused on patient safety and healthcare issues such as design of health information technologies. As an industrial and systems engineer, she is renowned for her groundbreaking contributions in modeling complex system interactions in healthcare processes that influence patient safety and other outcomes for patients and healthcare professionals. She is a Fellow of the *Human Factors and Ergonomics Society* and Fellow of the *International Ergonomics Association*. In 2016, she received the *John M. Eisenberg Patient Safety and Quality Award for Individual Achievement*. Since 2015, Becker's Hospital Review has selected her yearly as *one of 50 experts leading the field of patient safety*. Dr. Carayon was the co-chair of the National Academies' Committee on Systems Approaches to Improve Patient Care by Supporting Clinician Well-Being.



Bryant Adibe, MD (*Planning Committee Member*), serves as System Vice President and Chief Wellness Officer for the Rush University System for Health in Chicago, Illinois. He holds the distinction of off-site, full professor of organizational change and leadership at the University of Southern California, and visiting professor of health policy at Guangzhou Medical University in Guangzhou, China. Previously, Dr. Adibe served as Chief Wellness Officer at Mount Saint Mary's University, Los Angeles. During his time there, the university raised close to \$25 Million in support of a comprehensive wellness initiative and developed plans to construct a state-of-the-art Wellness Pavilion in Los Angeles. His work has been featured by the *New England Journal of Medicine*, *Catalyst*; *National Academy of Medicine*, *American Medical Association*, and the *American Psychiatric Association*, among other leading outlets. Dr. Adibe earned his medical degree from the University of Florida College of Medicine. He completed clinical clerkships in Emergency Medicine at both Harvard Medical School and the Stanford School of Medicine. As a graduate student, he studied health policy research and evidence-based healthcare at Oxford University.



Gaurava Agarwal, MD (*Planning Committee Member*), is Associate Professor in both the Departments of Medical Education and Psychiatry and Behavioral Sciences at Northwestern University's Feinberg School of Medicine. He serves as the Director of Physician Well-Being for Northwestern Medical Group and Director of Medical Student Education in Psychiatry at Northwestern's Feinberg School of Medicine. Dr. Agarwal is a nationally recognized educator who has won the prestigious Association for Academic Psychiatry Junior Faculty Award, Devneil Vaidya Junior Faculty Teaching Award, White Coat Investor Financial Educator of the Year Award, Illinois Psychiatric Society Educator of the Year, and is the first psychiatrist to win the George H. Joost Award for outstanding clinical teacher from Northwestern's Feinberg School of Medicine. He serves as a wellness consultant to multiple national research groups and is a certified leadership, organizational, and well-being coach. Dr. Agarwal specializes in occupational and organizational psychiatry with an emphasis on workplace mental health. He currently serves as the chair of the Behavioral Health Section of the American College of Occupational and Environmental Medicine, Vice-President of the

Academy of Organizational and Occupational Psychiatry, American Hospital Association's Committee on Clinical Leadership member, Chair of the Well-Being and Professional Development Committee for the American College of Physicians Northern Illinois chapter, and is on the Advisory Council of the Center for Workplace Mental Health. He created the Scholars of Wellness (SOW), a 2019 Illinois Psychiatric Society Innovation in Physician Wellness Award winning program designed to help address the organizational drivers of physician burnout.



Elisa Arespachoga, MBA (*Planning Committee Member*), is Vice President of the American Hospital Association's (AHA) Physician Alliance, a strategic initiative launched as part of the AHA's ongoing mission to improve the health of patients and communities. In her role, Ms. Arespachoga is responsible for the work of the AHA Physician Alliance to build relationships with clinical leaders around physician leadership, resilience and well-being and managing populations and providing high-value care. She has held several positions within AHA working with member hospitals on educational programs and conducting research on a variety of topics. She received

her master's degree in Business Administration with a concentration in Health Care Policy from Keller Graduate School of Management and a bachelor's degree in biology and Spanish literature from Amherst College.



Pamela Cipriano, PhD, RN, NEA-BC, FAAN (*Planning Committee Member*), is the Sadie Heath Cabaniss Professor of Nursing and Dean of the University of Virginia School of Nursing. She is the immediate past president of the American Nurses Association (ANA) and the current 1st Vice President of the International Council of Nurses. In 2018, she was named one of the "Top 100 Most Influential People in Healthcare" by Modern Healthcare magazine for the fourth consecutive year. The publication also named her one of the "Top 25 Women in Healthcare" (2015). Certified in advanced executive nursing administration, she is known as a strong advocate for

health care access and quality and has served on many boards and committees for high-profile organizations, including the National Quality Forum and the Joint Commission. Dr. Cipriano was the 2010-11 Distinguished Nurse Scholar-in-Residence at the Institute of Medicine. She has been a longtime leader in ANA; she was the inaugural editor-in-chief of *American Nurse Today*, ANA's official journal (2006-14), and was the recipient of the association's Distinguished Membership Award (2008). She was inducted into the American Academy of Nursing as a fellow in 1991 and in 2018 received their Health Care Leader Award for advancing health policy. She holds a PhD in executive nursing administration from the University of Utah College of Nursing, a master of physiological nursing from the University of Washington, a bachelor of science in nursing from American University, and a diploma in nursing from the Hospital of the University of Pennsylvania.



Humayun "Hank" Chaudhry, DO, MS, MACP, FRCP has been the President and Chief Executive Officer of the Federation of State Medical Boards (FSMB) since October 2009. The FSMB represents all the state medical licensing boards in the United States and co-manages the United States Medical Licensing Examination (USMLE) with the National Board of Medical Examiners along with maintaining a Federation Credentials Verification Service (FCVS) for physicians and physician assistants. Dr. Chaudhry served as Chair of the International Association of Medical

Regulatory Authorities (IAMRA), which represents more than 118 member organizations in more than 48 nations, from 2016-2018. A graduate of New York University, New York Institute of Technology College of Osteopathic Medicine, and Harvard School of Public Health, Dr. Chaudhry completed an internship at St.

Barnabas Hospital and an ACGME-accredited residency in Internal Medicine at NYU-Winthrop Hospital, where he was Chief Medical Resident. Dr. Chaudhry was an Assistant Dean and Chair of Medicine at NYITCOM from 2001-2007 and spent 14 years with the United States Air Force Reserve, rising to the rank of Major. He also served as a Flight Surgeon attached to the 732nd Airlift Squadron at McGuire Air Force Base. Dr. Chaudhry is the author or co-author of more than 75 peer-reviewed medical journal articles and co-author of two books: *Fundamentals of Clinical Medicine, 4th edition* and *Medical Licensing and Discipline in America*.



Anna Legreid Dopp, PharmD (*Planning Committee Member*), completed a Doctor of Pharmacy degree in 2002 from the University of Minnesota College of Pharmacy in Minneapolis, Minnesota. Upon graduation she worked at Medtronic, Inc. in the Cardiac Rhythm Disease Management Core Clinical and Outcomes Research department. In May 2005 she accepted a position as a Clinical Assistant Professor at the University of Wisconsin School of Pharmacy in Madison, Wisconsin. In 2008, she took a leave of absence from that role to complete a Congressional Health Care Policy Fellow Program in Washington, DC where she worked on health and social policy in the office of Senator Joe Lieberman. Subsequent to the fellowship, she served in roles at the University of Wisconsin Hospital and Clinics as a medication use policy analyst and at the Pharmacy Society of Wisconsin as the Vice President of Public Affairs and editor of the Journal of the Pharmacy Society of Wisconsin. In 2016, Anna joined the American Society of Health-System Pharmacists (ASHP) in Bethesda, Maryland as the Director of Clinical Guidelines and Quality Improvement.



Heather Farley, MD, MHCDS, FACEP, is the first Chief Wellness Officer for ChristianaCare in Delaware. Dr. Farley's focus is on advancing the professional fulfillment and wellbeing of healthcare workers. She leads advocacy programs and initiatives aimed at optimizing the caregiver experience and fostering WorkLife meaning, connection, and joy. Dr. Farley completed residency training in emergency medicine in 2005, fellowship training in administration in 2006, and earned her Masters of Health Care Delivery Science from Dartmouth College in 2018. In 2014, she developed "Care for the Caregiver" one of the nation's earliest and largest peer support programs for health care providers. She currently oversees a team of dedicated and talented individuals who make the transformational work of ChristianaCare's Center for WorkLife Wellbeing possible.



Jonathan S. Lewin, MD, FACR, is the Executive Vice President for Health Affairs, Emory University, Executive Director, Woodruff Health Sciences Center, and Chief Executive Officer and Chairman of the Board, Emory Healthcare. He also serves as Professor of Health Policy and Management. Lewin is a national leader in academic medicine strategy and integrated health care delivery, and an international scientific leader in interventional and intraoperative MRI, with more than 200 peer-reviewed scientific manuscripts and over 70 book chapters, reviews, commentaries, and other invited publications. Dr. Lewin holds 28 U.S. and seven international patents and has been Principle Investigator (PI) or co-PI on National Institutes of Health and other federal and state grants with awards of more than \$54 million. *Modern Healthcare* named him one of the 50 Most Influential Physicians of 2017. He was also named one of the Most Influential Atlantans of 2016, 2017, 2018, and 2019 by the *Atlanta Business Chronicle* and one of the 100 Most Influential Georgians of 2018, 2019, and 2020 by *Georgia Trend*. He recently was presented with Gold Medal Awards from two professional societies for distinguished service to the field and in 2019 received the National Medical Fellowships Pioneer

Award and was elected a Fellow of the National Academy of Inventors. Dr. Lewin received his undergraduate degree in chemistry from Brown University and his Doctor of Medicine from Yale University.



Beverly Malone, PhD, RN, FAAN, is the President and Chief Executive Officer of the National League for Nursing (NLN). Under Dr. Malone's leadership, the NLN has advanced the science of nursing education by promoting greater collaboration among stakeholders, increasing diversity in nursing and nursing education, and advancing excellence in care for patients. Dr. Malone's distinguished career has mixed policy, education, administration, and clinical practice, including as federal deputy assistant secretary for health under President Bill Clinton. As a reviewer, she contributed to the groundbreaking Institute of Medicine report, *The Future of Nursing: Leading Change, Advancing Health*, and served on the Minority Health Federal Advisory Committee. She serves on the Kaiser Family Foundation Board of Directors and the Institute for Healthcare Improvement Board of Directors and has received more than 20 honorary doctorates. Dr. Malone has been ranked among the 100 Most Influential People in Healthcare by Modern Healthcare magazine, which also honored her on their biennial list of Top 25 Women in Healthcare and in 2020 named her to the inaugural list of five Minority Healthcare Luminaries. In the same year, Dr. Malone was honored by the University of Cincinnati with the Linda Bates Parker Legend Award, named an Honorary Member of the Philippine Nurses Association of America, bestowed the Gail L. Warden Leadership Excellence Award by The National Center for Healthcare Leadership and designated by the American Academy of Nursing their Highest Nursing Honor, "Living Legend. In 2019 she was honored with the Lifetime Achievement Award from the Alpha Omega Chapter of Sigma Theta Tau and the College of Nursing of Adelphi University, Long Island. In 2018, Dr. Malone received the American Psychological Association citation for outstanding U.S. and global community leadership. She also received the 2018 Nursing Outlook Excellence in Research Award. Elected two terms as president of the American Nurses Association (ANA) representing 180,000 nurses, Dr. Malone also has served as the first U.S. and African American general secretary of the UK Royal College of Nursing representing 400,000 nurses. A member of the UK as well as US delegation to the World Health Assembly, she was also vice chair of the Brussels-based European Federation of Nurses Association.



Elinore McCance-Katz, MD, PhD, is the first Assistant Secretary for Mental Health and Substance Use. She obtained her PhD from Yale University with a specialty in Infectious Disease Epidemiology and is a graduate of the University of Connecticut School of Medicine. She is board certified in General Psychiatry and in Addiction Psychiatry. She is a Distinguished Fellow of the American Academy of Addiction Psychiatry with more than 25 years as a clinician, teacher, and clinical researcher. Most recently she served as the Chief Medical Officer for the Rhode Island Department of Behavioral Healthcare, Developmental Disabilities and Hospitals and as the Chief Medical Officer for the Eleanor Slater Hospital system which is Rhode Island's state resource for patients with the most serious mental illnesses and medical illnesses requiring long term, inpatient care. She was also Professor of Psychiatry and Human Behavior at Brown University. Previously, she served as the first Chief Medical Officer for the Substance Abuse and Mental Health Services Administration (SAMHSA). Prior to coming to SAMHSA, she served at the University of California, San Francisco as a Professor of Psychiatry, as the Medical Director for the California Department of Alcohol and Drug Programs, and as the Medical Director of SAMHSA's Clinical Support Systems for Buprenorphine (PCSS-B) and Opioids (PCSS-O).



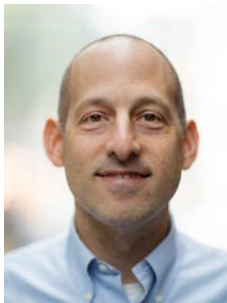
Christine Moutier, MD, serves as Chief Medical Officer for the American Foundation for Suicide Prevention, and has testified before the U.S. Congress, presented to the White House, and at the National Academy of Sciences. She co-anchored CNN's Emmy Award winning *Finding Hope* suicide prevention town hall with Anderson Cooper, and has appeared as an expert in *The New York Times*, *The Washington Post*, *Time* magazine, *The Economist*, *The Atlantic*, the *BBC*, *CNN*, *NBC* and other print and television outlets. Dr. Moutier began her work in suicide prevention many years ago after losing physician colleagues to suicide. In addition to advocating for institutional shifts in policies and procedures which normalize help seeking for mental health concerns at the hospital or practice level, Dr. Moutier has been instrumental in highlighting the role of licensing boards in framing questions of mental health in light of competence rather than illness, or dispensing with such questions in lieu of a statement which encourages proactive measures to protect physician mental health.



Janice E. Nevin, MD, MPH, has served as President and Chief Executive Officer (CEO) of ChristianaCare since 2015. As leader of one of the country's most dynamic health care organizations, centered on improving health outcomes, making high-quality care more accessible and lowering health care costs, Dr. Nevin is pioneering value-based care, leading a transformation from a health care system to a system that truly impacts health. She is nationally recognized for innovation in patient- and family-centered care and population health. Dr. Nevin was selected as one of Modern Healthcare's Top 25 Women Leaders in 2019, and in 2020 she was named to Modern Healthcare's 50 Most Influential Clinical Executives. Dr. Nevin has been inducted into the Delaware Women's Hall of Fame and was recognized among 100 Great Healthcare Leaders to Know in 2018 by Becker's Hospital Review. For her commitment to the community, she received the Humanitarian Award from the Limen House in 2018 and Delaware's Grassroots Champion Award from the American Hospital Association and the David G. Menser Award from the Wilmington Senior Center, both in 2017. Dr. Nevin is chair of the Strategic Planning Committee of America's Essential Hospitals and serves on the boards of directors of America's Essential Hospitals, Cross Country Healthcare and the Delaware State Chamber of Commerce. She has been elected to serve on the Board of Trustees of the American Hospital Association (AHA) for a three year term beginning January, 1, 2021. She is a member of the AHA Committee on Health Strategy & Innovation, the United States of Care Founder's Council, the Federal Reserve Bank of Philadelphia Economic and Community Advisory Council, Delaware Business Roundtable Executive Committee and the CEO Council for Growth of the Chamber of Commerce for Greater Philadelphia and serves as an Advisor with Cedar. Dr. Nevin graduated from Harvard University and earned her medical degree with honors from Sidney Kimmel Medical College at Thomas Jefferson University. She completed her family medicine residency at Thomas Jefferson University Hospital and her Master of Public Health degree at the University of Pittsburgh. She joined ChristianaCare in 2002, as Chair of the Department of Family and Community Medicine. Dr. Nevin is a Professor of Family and Community Medicine at Sidney Kimmel Medical College at Thomas Jefferson University.



Sharon H. Pappas, RN, PhD, NEA-BC, FAAN, is the Chief Nurse Executive for Emory Healthcare. She is a member of Emory Healthcare and the Woodruff Health Science Center's senior leadership teams and is responsible for nursing practice across Emory's hospitals, ambulatory care, and post-acute agencies. With four Emory Healthcare hospitals designated as Magnet®, she works to establish this same nursing excellence as a distinctive competency throughout Emory Healthcare. Dr. Pappas completed her PhD at the University of Colorado, Denver College of Nursing with research focus on clinical and financial outcomes that are sensitive to nursing. She holds a Master of Science in Nursing Administration from Georgia College, School of Nursing and a Bachelor of Science in nursing, from the School of Nursing, Medical College of Georgia. Dr. Pappas has authored numerous articles for peer-reviewed journals and done numerous conference presentations throughout her career focusing on the role nurses and the nursing environment play in patient safety and hospital costs. She also serves as professor for the Nell Hodgson Woodruff School of Nursing. Dr. Pappas is a member of Sigma Theta Tau, International, the American Nurses Association, and the American Organization for Nursing Leadership where she served as a Board member and currently represents AONL on the Commission on Magnet® for the American Nurses Credentialing Center. Sharon is a Fellow in the American Academy of Nursing where she is past chair of the Expert Panel on Building Health System Excellence. Dr. Pappas served on the National Academy of Science, Engineering, & Medicine Committee on Systems Approaches to Improve Patient Care by Supporting Clinician Well-being.



Jonathan Ripp, MD, MPH (Planning Committee Member), is Professor of Medicine, Medical Education and Geriatrics and Palliative Medicine, Senior Associate Dean for Well-Being and Resilience and Chief Wellness Officer at the Icahn School of Medicine at Mount Sinai (ISMMS). He received both his undergraduate and medical degrees from Yale University and completed internship and residency in Internal Medicine (IM) at the Mount Sinai Hospital in New York City. In the role of chief wellness officer, Dr. Ripp oversees efforts to assess and provide direction for system- and individual-level interventions designed to improve well-being for all students, residents, fellows and faculty in the Mount Sinai Health System. He is the former Associate Dean of GME for Trainee Well-Being within the ISMMS Office of Graduate Medical Education's in which capacity he served to help spread well-being initiatives across the training programs of the Mount Sinai Health System. Dr. Ripp also co-founded and is the former Director of the ISMMS Department of Medicine's Advancing Idealism in Medicine (AIM) Initiative. In the Department of Medicine, Dr. Ripp serves as core faculty for the IM Residency Training Program and faculty in the Mount Sinai Visiting Doctors home-based primary care program. In addition, Dr. Ripp is the Co-founder and Co-Director of CHARM, the Collaborative for Healing and Renewal in Medicine, an international group of medical educators, academic medical center leaders, experts in burnout research and interventions, and learners all working to promote learner and trainee wellness. Recognized for his leadership in this area, Dr. Ripp has been invited to participate in the Accreditation Council on Graduate Medical Education (ACGME) Symposia on Physician Well-Being, join the American College of Physician's Promoting Physician Wellness Task Force and participate in the National Academy of Medicine's Action Collaborative on Clinician Well-being and Resilience. Dr. Ripp's primary research interest is in physician burnout and well-being, for which he has received grant support and has published and lectured widely. His multicenter studies have served to better elucidate the causes and consequences of physician burnout and have explored interventions designed to promote trainee well-being.



Steve Singer, PhD (*Planning Committee Member*), is Vice President of Education and Outreach at the Accreditation Council for Continuing Medical Education (ACCME), the nonprofit organization responsible for accrediting U.S. and international organizations that offer continuing medical education (CME) to physicians and other health care professionals. Dr. Singer oversees development of programs and resources to support the ACCME system of accredited CME providers, ACCME-recognized state accreditors, and accreditation volunteers, including the annual ACCME Meeting and ACCME's online learning portal, *ACCME Academy*. Dr. Singer also oversees the educational support for *Joint Accreditation for Interprofessional Continuing Education*, a collaborative initiative founded by ACCME, American Nurses Credentialing Center (ANCC), and Accreditation Council for Pharmacy Education (ACPE). Dr. Singer's liaison responsibilities for the ACCME include the National Academy of Medicine's Action Collaboratives on Clinician Well-Being and Resilience and Countering the U.S. Opioid Epidemic, the Agency for Healthcare Research and Quality (AHRQ) evidence-based Care Transformation Support (ACTS) initiative, and other partnerships to elevate the role of continuing education as a strategic asset for healthcare change. Dr. Singer received his doctorate in neuropharmacology from the Stritch School of Medicine. Prior to the ACCME, Dr. Singer held a senior management position at an ACCME-accredited provider where he directed the development of nationally-focused educational initiatives for health care teams. Dr. Singer has served in leadership roles of a number of CME professional organizations and has been a frequent author and presenter for national publications and conferences, including the Alliance for Continuing Education in the Health Professions, the Association for Hospital Medical Education, National Association of Medical Staff Services, and the Executive Learning Exchange. Dr. Singer has authored curricula in medicine, biotechnology, middle school science education, and has served as an advisor to Chicago's Museum of Science and Industry and the Illinois Department of Commerce and Community Affairs. Dr. Singer serves as a board member for the Sarnoff Center for Jewish Genetics.



Christine A. Sinsky, MD, is the Vice President of Professional Satisfaction at the American Medical Association (AMA). A board certified internist, Dr. Sinsky has worked to elevate national awareness of health professional well-being as an important driver of health system performance. From 2011 to 2012 she led "In Search of Joy in Practice: A Report of 23 High-Functioning Primary Care Practices," a project of the ABIM Foundation. She also co-authored the 2013 paper "From Triple to Quadruple Aim: Care of the Patient Requires Care of the Provider." At the AMA she leads the development of initiatives to improve clinician well-being and reduce burnout. Dr. Sinsky is a fellow of the American College of Physicians (ACP) and is the recipient of the Iowa ACP 2013 Laureate Award. A frequent invited lecturer on practice innovation, redesign and physician satisfaction, Dr. Sinsky has presented widely, both nationally and internationally. Dr. Sinsky received her bachelor's and medical degrees from the University of Wisconsin, and completed her post-graduate residency at Gunderson Medical Foundation/La Crosse Lutheran Hospital in LaCrosse, Wisconsin, where she served as chief medical resident.