Clinician Well-Being at The Ohio State University: A Case Study Webinar

Thursday, November 21
2:30-4:00pm ET
Introduction to the NAM Action Collaborative on Clinician Well-Being and Resilience

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Director, Action Collaborative on Clinician Well-Being and Resilience, National Academy of Medicine
Action Collaborative Goals

• Raise visibility of clinician burnout, depression, moral injury, and suicide

• Improve understanding of challenges to clinician well-being

• Advance evidence-based, multidisciplinary solutions that will improve patient care by caring for the caregiver
Working Groups (2019-2020)

1. Leadership Engagement
2. Breaking the Culture of Silence
3. Organizational Best Practices and Metrics
4. Workload and Workflow: Administrative tasks and the EHR
5. Post-2020 Sustainability Planning
6. Action on Consensus Report Recommendations
Working Group Participants

~65 participants representing:

• Medicine, nursing, pharmacy, dentistry
• Professional societies and membership organizations
• Government agencies
• Health IT vendors
• Large health care centers
• Payers
• Researchers
• Trainees and early career professionals
• Patient and consumer perspectives
Taking Action Against Clinician Burnout: A Systems Approach to Professional Well-Being
ACTIONABLE SOLUTIONS TO TACKLE CLINICIAN BURNOUT.

Clinician Well-Being Case Studies

nam.edu/clinicianwellbeing/case-studies

#ClinicianWellBeing
PURPOSE

- Provide organizations with information about initiatives that support clinician well-being
- Inform and inspire organizations with programs and tools that support practicing clinicians, trainees, and students
- Share lessons learned and challenges from organizations when developing well-being programs and policies
CASE STUDY CRITERIA

• Address system-level drivers of burnout
• Have been implemented for at least 6 months
• Measure and report outcomes using data
• Demonstrate success in promoting clinician well-being and reducing burnout
CASE STUDY APPROACH

Each case study underwent:
• Site visits
• Extensive interviews
• Document review
• External peer review

Case studies had diversity in:
• Profession
• Clinical/educational setting
• Type of intervention
Introduction of Speakers and Webinar Agenda

Bryant Adibe
System Vice President and Chief Wellness Officer, Rush University System for Health

@theNAMedicine
#clinicianwellbeing
Clinician Well-Being at The Ohio State University: A Case Study

Bryant Adibe (Moderator), System Vice President and Chief Wellness Officer, Rush University System for Health

Bernadette Melnyk, Vice President for Health Promotion, University Chief Wellness Officer, and Dean of The Ohio State University College of Nursing

Daniel Clinchot, Vice Dean for Education at The Ohio State College of Medicine

Simiao Li-Sauerwine, Assistant Residency Program Director, Assistant Professor, Department of Emergency Medicine, The Ohio State University

Andrew Thomas, Chief Medical Officer, Wexner Medical Center