

The National Academies of
SCIENCES • ENGINEERING • MEDICINE

The Future of Nursing 2020-2030
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SPEAKER BIOGRAPHIES

Elizabeth Aquino, PhD, RN has been a registered nurse for 12 years. Her clinical experience is in critical care, specifically surgical-trauma intensive care nursing. After completing her PhD in Nursing Science from the University of Illinois at Chicago, College of Nursing; she became an Assistant Professor at DePaul University's School of Nursing. Dr. Aquino is currently the President of the National Association of Hispanic Nurses-Illinois (NAHN-Illinois) Chapter. NAHN-Illinois focuses on supporting, mentoring, and increasing the number of Latinx nurses; and they provide health resources to Latinx communities. Through her nursing background, research, and community service, Dr. Aquino has focused on the many issues that ethnic minorities and underserved communities face that impact their health. Dr. Aquino has demonstrated her deep commitment to helping others through her volunteerism and community service with various non-profit organizations where she has shared her expertise to help address health disparities. She has promoted a vision of healthcare advancement in Illinois and nationally by serving as a leading voice for Latinx nurses on local and national boards, advocating for the nursing profession, and providing services and resources to Latinx communities.

Coletta Barrett, RN, MHA, FAHA, FACHE - Possessing more than 40 years of hospital clinical, health plan medical management and executive leadership, Coletta Barrett serves as Vice President of Mission for Our Lady of the Lake Regional Medical Center – a tertiary, Catholic Academic Medical Center with 824 licensed beds. Coletta serves on the Senior Management Team. A cardiovascular nurse specialist, Coletta maintains her nursing license, is a fellow in the American Heart Association's Council on Cardiovascular Nursing and a Fellow in the American College of Healthcare Executives.

She currently serves as the Chairman of the Board for the Mayor's Healthy City Initiative in Baton Rouge. Charged with improving the city's outcome measures for health, in 2015 The Mayor's Healthy City Initiative was awarded the 2015 NOVA Award from the American Hospital Association for being the only community in the United States to achieve a Joint Community Health Needs Assessment and a Joint Implementation Plan.

Coletta C. Barrett, RN, MHA, FAHA, FACHE served as the National Chairman of the Board for the American Heart Association in 2003-2004. Coletta is the first Registered Nurse to ever hold the office of Chief Volunteer Officer for the AHA. The American Heart Association launched the Go Red for Women movement under Coletta's leadership. Coletta has an appointment from the Governor of Louisiana to serve on the Louisiana Emergency Response Network (LERN) Board of Directors. Charged with creating a statewide Trauma System, she served as the Chairman of the LERN Board for 6 years. Coletta is a member of the executive committee for the Human Resources Services Administration's grants to Louisiana for Hospital Bioterrorism Preparedness and represents Louisiana hospitals on a number of other forums nationally and throughout the state

Ann Cashion, PhD, RN, FAAN, is Acting Director of the National Institute of Nursing Research (NINR) and Scientific Director of the NINR Division of Intramural Research. She is a well-known scientist and leader in the field of nursing science with expertise in genetic markers that predict clinical outcomes. From 2011-2013, Dr. Cashion served as the Senior Advisor to the Office of the Director and Acting Scientific Director before being appointed Scientific Director in November 2013. Prior to her appointment at NINR, Dr. Cashion was professor and chair of the Department of Acute and Chronic Care in the College of Nursing, University of Tennessee Health Science Center (UTHSC). She joined the faculty in 2000, shortly after earning her doctorate at UTHSC. Also, in 2000 Dr. Cashion participated in the inaugural NINR Summer Genetics Institute (SGI). Drawn by the idea of incorporating genetics and genomics into her research, she credits the SGI with changing the trajectory of her career. Currently, Dr. Cashion serves as a member of the National Academies of Sciences, Engineering, and Medicine Roundtable on Genomics and Precision Health. She was previously on the Board of Directors for the Alumni Association of the Robert Wood Johnson Executive Nurse Fellows program, served as co-chair of the Genetics Expert Panel for the American Academy of Nursing, and served as Communication Chair of the Centers for Disease Control and Prevention-sponsored Genetic Applications in Practice and Prevention Network.

Karen Cox PhD, RN, FACHE, FAAN was appointed President of Chamberlain University in 2018, the largest provider of nursing education programs in the country. Prior to joining Chamberlain, she served as Executive Vice President and Chief Operating Officer of Children's Mercy – Kansas City. In 2003 she led the organization to receive Magnet designation by The American Nurses Credentialing Center during her tenure as Senior Vice President for Patient Care Services and Chief Nursing Officer. Dr. Cox serves as the current President of the American Academy of Nursing (2017-2019). She started her career as a Licensed Practical Nurse and holds an associate degree in nursing from Excelsior College, a bachelor's in nursing degree from the University of Kansas and a master's and PhD in nursing from the University of Missouri – Kansas City.

Philip Dickison, PhD, RN is the Chief Officer of Operations and Examinations for National Council of State Boards of Nursing (NCSBN) and has been employed with the NCSBN since February 2010. Phil spent 11 years in the United States Air Force as a medical service specialist (medic). Upon leaving the USAF, he gained his ADN in nursing from Regents College, NY; his BBA from Mount Vernon Nazarene College, OH, and his PhD in Quantitative Research in Evaluation and Measurement in Education from the Ohio State University, OH. Dickison has been active in the certification and licensure community for more than 30 years, serving as the psychometrician and Associate Director of the National Registry of Emergency Medical Technicians.

Whitney Fear, RN, BSN currently serves as the Nurse Case Manager and Community Outreach Nurse for Homeless Health Services at Family HealthCare in Fargo, North Dakota. This fall, she will transition into the role of Psychiatric Mental Health Nurse Practitioner with the same organization as they implement their comprehensive behavioral health program. Whitney is serving a three year mayoral appointment as a commissioner for the Fargo Native American Commission. She is a member of the Oglala Sioux Tribe and she is originally from the Pine Ridge Indian Reservation in South Dakota. She is active in multiple community initiatives, including those related to addressing human trafficking, social determinants of health, adverse childhood experiences, substance use treatment services and improving the services for inmates in the correctional system.

Robyn Golden, MA, LCSW, ACSW, serves as the Associate Vice President of Population Health and Aging at Rush University Medical Center in Chicago where she also holds academic appointments in the Departments of Medicine, Nursing, Psychiatry, and Health Systems Management. She is responsible for developing and overseeing health promotion and disease prevention, mental health, care coordination, and transitional care services for older adults, family caregivers, and people with chronic conditions. For over 30 years, Ms. Golden has been actively involved in service provision, program development, interprofessional education, research and public policy aimed at developing innovative initiatives and systems integration to improve health and well-being. She is currently serving as a member of the National Academies of Sciences, Engineering, and Medicine's committee studying the Integration of Social Needs Care into the Delivery of Health Care. Ms. Golden holds a Master's degree from the School of Social Service Administration at the University of Chicago and Bachelor's degree from Miami University.

Pamela L. McCue, RN, PhD, Chief Executive Officer, Rhode Island Nurses Institute Middle College, is an experienced leader whose vision is driving a re-invention of nursing education. A Registered Nurse who began her nursing career in RI, she holds a BSN in Nursing, an MS in Nursing Administration, and received her PhD in Nursing as a RWJF Future of Nursing Scholar at the University of Rhode Island. Prior to her career at Rhode Island Nurses Institute Middle College, Dr. McCue was Director of Nurse Registration and Nursing Education for the State of RI and Executive Director of the RI State Nurses Association. She has been a leader in her state's successful efforts to enhance nursing practice and the nursing workforce including passage of landmark legislation such as the Nurse Licensure Compact, the APRN Consensus Model, and regulations guiding nursing undergraduate education. Dr. McCue has been recognized and receive numerous awards for her work in these areas.

Teanya Norwood, MSN, MBA, RN, ProMedica Health System, Manager of Health Outcomes, Social Determinants of Health, is a native of Chicago, Illinois. She has over 18 years of nursing experience and devotes her career to improving the social and clinical conditions of diverse populations. Teanya has demonstrated expertise in cultivating and managing exceptional teams that consistently exceed demanding targets. As a nurse leader, her contributions to patient care, staff development, and organizational productivity have made a significant impact on various specialties including Perioperative Services, Interventional Radiology, Neurosurgery, and Oncology. As a prior adjunct nursing instructor in didactic and clinical settings, she continues to inspire and mentor nursing students. In her current role with ProMedica's Ebeid Institute in Toledo, Ohio, Teanya's primary focus is on infant vitality, chronic disease management and community engagement. She leads her organization in the pursuit of bridging gaps between community needs, community programming, health outcomes and research by incorporating community priorities system-wide and addressing social determinants of health. She also aligns clinical and community services to improve the health and well-being for patients, families, and residents. Teanya has a passion for serving the community and enriching the lives of vulnerable populations.

Janice M. Phillips, MS, PhD, RN, CENP, FAAN, is an experienced clinician, researcher, educator and public policy advocate in the health care arena who completed service as a Robert Wood Johnson Foundation Health Policy Fellow, working in the office of Sen. John D. Rockefeller IV. With specialties spanning oncology, public health, women's health, healthcare disparities and research administration. Dr. Phillips is the author of more than 100 publications, four edited textbooks, and a health policy column. Janice is the Director of Nursing Research and Health Equity at Rush University Medical Center and an Associate Professor in the College of Nursing. Dr. Phillips holds a BSN from North Park College, an MS in Community Health from St. Xavier College, and a PhD in Nursing from the University of Illinois, College of Nursing.

Susan Swider, PhD, PHNA-BC, FAAN is a Professor in the Department of Community, Systems and Mental Health Nursing, Rush University, Chicago. Dr. Swider has practiced in acute care, home health and public health settings over the past forty years. Her research focuses on program development and evaluation of community health workers, engaging urban communities in health promotion, health policy to support health promotion efforts, and educating health professionals in population health. She has taught public health nursing and co-directed 10 years of HRSA supported work to develop an on line doctoral program in Advanced Public Health Nursing, ensuring that it met the Quad Council competencies for Public Health Nursing practice. She belongs to a number of public health/nursing organizations, and is past president of the Association of Community Health Nursing Educators (ACHNE). In 2011, Dr. Swider was appointed by President Obama to the Advisory Group on Prevention, Health Promotion and Integrative and Public Health, to advise on the development and implementation of the National Prevention Strategy, where she served until 2016. She is a fellow of the American Academy of Nursing and the Institute of Medicine of Chicago. In 2016, she was appointed to serve a five year term on the Community Preventive Services Task Force of the Centers for Disease Control and Prevention.