

## Academy of Clinical Excellence

### NAM Action Collaborative on Clinician Well-Being and Resilience Statement

Columbia University Irving Medical Center prides itself on being a leader in patient care, medical research and education, and health care technology. We recognize that in order to maintain the highest quality of practice, we must have the most committed, satisfied physicians. To increase physician satisfaction and allow CUIMC to continue to be a premier institution at which to work and learn, CUIMC acknowledges the need to invest in their faculty and build a supportive community in which faculty share sustaining professional relationships, and feel engaged and valued in their practice of medicine.

Columbia University Irving Medical Center understands the importance of addressing both the individual and organizational factors that affect clinicians, including workload and flow, physical and emotional environment, work-life integration, a sense of community at work and the meaning they find in their practices.

Columbia University Irving Medical Center is committed to delineating and addressing the factors impacting our physicians, staff and trainees as a community. The institution will hold itself accountable for assessing, supporting and promoting clinician well-being.