

The Health of the Healthcare Workforce

Half of U.S. doctors are experiencing burnout¹. Half of nurses are thinking of leaving the profession². 400 doctors commit suicide a year³. The industry is in a vicious cycle of caregivers' poor mental and physical health, adverse patient care outcomes⁴, and talent recruitment and retention issues caused by impacts on medical practice. ***The trend is pointing to a shortage of more than 600,000 providers^{5,6} by 2030.***

Jackson Healthcare's mission is to improve the delivery of healthcare and the lives of everyone we touch. As a leading provider of healthcare staffing in the U.S., the Jackson Healthcare team's daily lives and livelihoods are spent with doctors, nurses and hospitals who are caught in this crisis. We are compelled to help improve the **health of the healthcare workforce**.

We embrace the National Academy of Medicine's Action Collaborative on Clinician Well-Being and Resilience wholeheartedly in its three goals:

1. Improve baseline understanding of challenges to clinician well-being;
2. Raise the visibility of clinician stress and burnout; and
3. Elevate evidence-based, multidisciplinary solutions that will improve patient care by caring for the caregiver.

Jackson Healthcare's companies inherently helps healthcare professionals find their healthiest daily niche. We:

- help healthcare professionals find permanent and temporary staffing positions that match their personal, family and professional needs,
- support mutual benefits of facilities and providers with flexible options including telemedicine and locum tenens staffing solutions, and
- offer diverse nonprofit volunteerism options, including mission trips and telemedicine options, to facilitate the proven emotional benefits garnered from using skills to benefit disadvantaged children and families around the globe.

Additionally, as a uniquely objective advocate, Jackson Healthcare is committed to driving dialogue about the problems and solutions in healthcare education and practice, ultimately helping catalyze innovations for caregivers, patient outcomes and the threatened talent pipeline. Jackson Healthcare is using our voice and resources to raise awareness and help instigate important dialogue by:

- Spotighting the urgent need to improve clinician well-being and decrease clinician burnout,
- Engaging in a meaningful role in the community, including engaging with the National Academy of Medicine's Action Collaborative on Clinician Well-Being and Resilience,
- Creating a collaborative partnership initiative to deepen the industry's insights into solutions, and
- Aligning our leaders' professional outreach to reinforce this platform in their thought leadership opportunities.

Sources:

¹ American Physician Foundation/Merritt Hawkins 2017 Physician Survey

² Portrait of a Modern Nurse Survey (RNnetwork, 2017)

³ Physician Suicide. Medscape. June 12, 2017. Louise B. Andrew, MD.

⁴ Balch, C.; Frieschlag, J.; Shanafelt, T. 2009. Stress and Burnout Among Surgeons-Understanding and Managing the Syndrome and Avoiding the Adverse Consequences. Archives of Surgery

⁵ According to a March 14, 2017 study commissioned by the AAMC, there will be a shortage of more than 100,000 doctors by 2030.

⁶ The American Journal of Medical Quality's United States Registered Nurse Workforce Report Card and Shortage Forecast: A Revisit, (November 28, 2017) says there will be a nurse shortage of 510,394 by 2030