

# NETWORK ORGANIZATION STATEMENT

## THE NORTH TEXAS ALLIANCE FOR CLINICIAN RESILIENCE

JULY 2018

The *North Texas Alliance for Clinician Resilience (NTACR)* is a partnership of the Dallas-Fort Worth Hospital Council Education and Research Foundation, the Dallas County Medical Society, the Tarrant County Medical Society and the North Texas Organization of Nurse Executives. The NTACR is dedicated to bringing joy to the practice of healthcare in alignment with the IHI's Quadruple Aim and the National Academy of Medicine's Action Collaborative on Clinician Well-Being and Resilience. Our organizations represent approximately 100 hospitals, 10,900 physicians and tens of thousands of nursing providers in North Texas.



The NTACR supports a coordinated regional approach to the joy of practice in the 16-county region surrounding the Dallas-Fort Worth metroplex. Individual providers represented by each of the NTACR's partners engage in multiple initiatives to promote clinician resilience, decrease or eliminate provider burnout through prevention programming and systemic initiatives and to intervene to help clinicians in mental health crisis. Further, the NTACR supports a shared advocacy approach to reduce burdens on providers that do not promote value to patient experience and care.

The NTACR will support NAM's Collaborative by committing to actively participate in the Collaborative's work, communicating on behalf of the Collaborative's efforts and providing information to NAM about our shared work and best practices.

### **Our approach will focus on:**

1. Encouraging the consideration of human factors by health system leaders and clinicians in adopting initiatives that may reduce clinician satisfaction through educational programming and the dissemination of evidence-based research on best practices;
2. Advocating collectively for the reduction of administrative burdens intended to improve the value of healthcare but that may have significant negative impact on clinician resilience;
3. Promoting programs to intervene in clinician-crisis moments, whether driven by personal or work-related trauma, to save lives and promote the mental health of clinicians; and
4. Supporting the research and surveys promulgated by the NAM Action Collaborative designed to identify the root causes of clinician dissatisfaction and prevent or correct those causes in the practice environment.

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Multiple regional, interdisciplinary and intersystem work groups will support specific tactics related to these priorities over the next three years. Additional Regional Medical Societies and Healthcare Provider Collaboratives will also be asked to participate in the NTACR's activities and learnings. Existing regional Patient Safety and Quality Executive Committees, Workforce and Talent Management Committees and Clinician Support Committees will participate, support and monitor the work of the NTACR's workgroups to ensure wide dissemination of information gleaned and shared amongst the participants.

We look forward to our work together.

To our collective best health,



Michael Darrouzet  
EVP/CEO – Dallas County Medical Society



Brian Swift  
EVP/CEO – Tarrant County Medical Society



Mary Stowe  
North Texas Organization of Nurse Executives

Kristin Jenkins  
President  
Dallas-Fort Worth Hospital Council Education  
and Research Foundation