

Weill Cornell Medicine is a leading academic medicine center in the heart of New York City. Physicians, scientists and students perform cutting edge investigation in basic, translational, clinical, health services, and disparities research. We maintain a strong commitment to train the next generation of physicians and scientists with 485 medical students, 750 graduate students and more than 70 different residencies and fellowships. As with other medical centers, providing patient care is at the core of everything we do. We strive to provide our patients with innovative, comprehensive and compassionate care that is personalized and sensitive to the multicultural and widely diverse patients we serve. Our motto is, "Care. Discover. Teach." intentionally centering Care as the first priority.

The fundamental work of clinicians is to serve as healers. The practice of medicine is filled with so many moments of raw human connection across extremes of emotion - from the joy of a new born baby to the sad ending of a life cut too short by disease or trauma. We know that sometimes just a conversation or a moment of personal connection can have an enormous impact on a patient's sense of well-being. It is a privilege to care for others through their joy and suffering with an indelible sense of purpose. This "why" we do what we do must remain center to sustain our healers.

In the current healthcare arena, this "why" is being eroded by the many "hows" of what we do every day. Electronic health records dictate the workflow and can change the "how" of providing care at the push of a button. Policy changes and government incentive programs do the same. At times it seems that the "how" has managed to squeeze the "why" out to a small rim at the periphery. Weill Cornell Medicine commits to nurturing the sense of purpose, the joy and meaning of medicine, as the guiding beacons for our clinicians.

Our Dean recently articulated the following goals for Weill Cornell Medicine.

*As a community, our shared commitment to care, discover, and teach invigorates our efforts:*

- *We strive to provide patients with the most innovative and compassionate care by our incredible doctors, every single day.*
- *We seek to make the fundamental discoveries that underlie advances in medicine.*
- *We are driven to improve the health of communities both locally and globally through groundbreaking translational and clinical research.*
- *We aim to train the next generation of physicians and scientists who will lead the way in shaping medicine and healthcare for the future.*

We add to these goals our commitment to address organizational, cultural, and individual wellbeing across the continuum. We have already begun these efforts with the Well at Weill medical student curriculum, woven across the four years, our quarterly Schwartz Rounds, the Power of Stories faculty development series highlighting reflective practice and narrative medicine, and growing the opportunities for clinicians to gather together to connect, support each other, and share experiences as a community of healers.