



## **PPAG Statement on Commitment to Clinician Well-Being and Resilience**

The Pediatric Pharmacy Advocacy Group (PPAG) is committed to promoting and maintaining the well-being and resilience of the pediatric pharmacy network of pharmacists, pharmacy residents, student pharmacists, and pharmacy technicians who care for pediatric patients in all practice settings. Clinician well-being is not only a personal professional need, but is essential for optimal medication safety, quality of care, and cost containment. Safe and effective care for pediatric patients requires precise attention to detail, empathy, and composure often in high-stress, emotionally-charged situations. Off-label drug usage, unique medication delivery systems, and highly-technical medication compounding and drug product manipulation add additional challenges for pediatric pharmacy clinicians faced with burnout and reduced focus and clinical functioning. This puts our pediatric patients at an unacceptable risk.

***PPAG's core mission is to advocate for safe and effective medication use in children through education, collaboration, and research.*** PPAG is committed to raising visibility of pediatric pharmacy stress and burnout through education of its members. This began with previous annual meeting continuing education programming and will continue with sharing of efforts and tools from the National Academy of Medicine (NAM) Action Collaborative of Clinician Well-Being and Resilience. Additionally, PPAG is committed to collaboration with our pharmacy, physician, and nurse colleagues to devise and promote innovative multidisciplinary efforts to reduce clinician stress and burnout. Lastly, PPAG is committed to promoting and sharing research on the impact of clinician well-being and resilience on safety and quality outcomes through research network, abstract and poster presentation, and publication opportunities.

It is our goal that PPAG's advocacy for clinician well-being and resilience will exert a positive change in our pediatric pharmacy profession amongst both experienced pediatric clinicians and trainees alike. These efforts are supportive of our overall safety culture in pediatric pharmacy and necessary to provide safe and effective care for both our patients and each other as caregivers.

### **About PPAG**

PPAG is a dedicated pediatric pharmacy professional organization representing approximately 1300 members who work in the United States, Canada, and several other international countries. Members provide pediatric patient care services in free-standing children's hospitals or clinics, university teaching hospitals, adult hospitals with pediatric services, or community pharmacies. Members practice in general pediatrics and/or in sub-specialty areas such as neonatology, hematology/oncology, critical care, pulmonology, infectious diseases, emergency medicine, nutrition support, cardiology, among others, as well as in academia and pharmaceutical industry. For more information about our organization, please visit [www.ppag.org](http://www.ppag.org).