



## Commitment to Action

### Clinician Burnout and Well-Being

#### Our Promise

At Indiana University (IU) Health we value the mind, body, and spirit of our patients, community, and our team members. Our vision is to lead transformation of healthcare through quality, innovation, and education to make Indiana one of our nation's healthiest states. Our Promise is to provide the **Best Care, Designed for You** by offering our patients Leading-edge Medicine, Skilled Professionals, Whole Person Care, and a Personalized Approach. In order to deliver on Our Promise, we must provide healthcare that is Safe, Timely & Efficient, Effective, Equitable, and Patient-Centered and that is delivered by an engaged workforce. In the pursuance of delivering our Promise, we also have a Promise to our clinicians.

Within our healthcare system, individual facilities are participating in a number of initiatives related to the wellbeing and resiliency of our team, including but not limited to:

- Partnership with the Indiana University School of Medicine and Indiana University Health Physicians network to promote physician wellbeing
- Participation in the American Nurses Association Healthy Work Environment Initiative
- Participation in the Vizient Joy in the Workplace Performance Improvement Collaborative
- Promotion of the Healthy Results® Team Member Wellness Program with our Human Resources department.

As IU Health fulfills Our Promise to our patients, we also make a Promise to our team. We are committed to supporting one another, promoting a culture of wellbeing, and actively advancing our journey to address this concern within our own organization and beyond.

IU Health is committed in partnering to address the national and local concern of clinician burn-out and diminished joy in the workplace by participating in the National Academy of Medicine Collaborative on Clinician Well-Being and Resilience.