



The Alliance for Academic Internal Medicine (AAIM) empowers academic internal medicine professionals and enhances health care through professional development, research, and advocacy. Alliance members include **department and division administrators, division chiefs, education administrators, residency and fellowship educators, student educators, and department chairs and other leaders**. The Alliance represents departments of internal medicine at medical schools and teaching hospitals across the United States and Canada.

An Alliance core value is to embrace well-being and to support strategies promoting resilience. The Alliance strives to improve well-being and decrease burnout for faculty, staff, and learners in academic internal medicine. Examples of Alliance actions include:

- Offering educational programming and activities at AAIM [conferences](#) as well as [online resources](#);
- Collecting data through regular [survey and data collection efforts](#) to provide insight into current practices, set benchmarks, and recommend policy changes to improve conditions in institutions;
- Supporting internal efforts such as the [AAIM Collaborative Learning Community on Learning and Working Environment Optimization](#); and
- Participating in external groups that are leading efforts in well-being.