



ASHP Statement on Commitment to Clinician Well-Being and Resilience

ASHP (American Society of Health-System Pharmacists) is committed to fostering and sustaining the well-being, resilience, and professional engagement of the pharmacy workforce as a vital component of the healthcare system. ASHP recognizes that a healthy and thriving clinician workforce is essential to ensuring optimal patient health outcomes and safety. ASHP aspires to create and support a culture of resilience and well-being to ensure that no patient or pharmacy patient-care provider is harmed due to burnout.

ASHP serves its members as a collective voice on issues related to public health and advances the professional practice of pharmacists in hospitals, health systems, ambulatory care clinics, and other settings spanning the full spectrum of medication use. Our vision is that medication use will be optimal, safe, and effective for all people all of the time. Recently, the ASHP Board of Directors aligned the issue of clinician well-being and resilience with that vision and as a primary goal of ASHP's strategic plan. ASHP is committed to examining all aspects of our organization's programs, services, research agenda, publications, accreditation activities, educational offerings, and communication mechanisms to fully support patient safety by enhancing the well-being and resilience of pharmacists, student pharmacists, pharmacy residents, and pharmacy technicians.

ASHP further recognizes that pharmacy professionals represent a cross-section of patient care providers. It is our view that this issue will be a priority for many other healthcare communities. We will, therefore, conduct our work on clinician well-being and resilience through both inter- and intra-professional means and seek mechanisms to contribute to research, education, and awareness within the pharmacy profession as well as collaborate with others in healthcare with a shared commitment.

Our objective is that this work will allow ASHP to fulfill its vision for the patients our members care for and for the well-being of our members for whom we serve. This Statement of Commitment and formal sponsorship of the National Academy of Medicine Action Collaborative on Clinician Well-Being and Resilience will guide the work of ASHP, will serve as a model for pharmacy practitioners throughout the country, and will allow ASHP to contribute to the vital national conversation on well-being and resilience.

About ASHP

ASHP is a national professional organization whose nearly 45,000 members include pharmacists, pharmacy residents, student pharmacists, and pharmacy technicians, among others who provide patient care services in acute care and ambulatory settings, including hospitals, health-systems, and clinics. For 75 years, ASHP has been on the forefront of efforts to improve medication use and enhance patient safety.