## Working Group Participants

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<th>Co-leads</th>
<th>Participants</th>
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| **Arthur Hengerer** (Federation of State Medical Boards)  
**Lois Nora** (American Board of Medical Specialties)  | **Connie Barden** (American Association of Critical-Care Nurses)  
**Timothy Brigham** (Accreditation Council for Graduate Medical Education)  
**Anna Dopp** (American System of Health System Pharmacists)  
**Jay Kaplan** (American College of Emergency Physicians)  
**Sandeep Kishore** (Icahn School of Medicine at Mount Sinai)  
**Beverly Malone** (National League for Nursing)  
**LaVonne Ortega** (Centers for Disease Control and Prevention)  
**Joe Rotella** (Council of Medical Specialty Societies)  
**Paul Rothman** (Johns Hopkins Medicine)  
**Fan Tait** (American Academy of Pediatrics)  
**Baligh Yehia** (Department of Veterans Affairs) |

Mission

To create a comprehensive conceptual model that identifies, defines, and communicates the factors affecting the well-being of health care professionals, and promotes solutions to improve individual, organizational, and systemic well-being and positively affect health care delivery.
Goals and Products

1. Create an all-encompassing conceptual model that reflects the domains affecting clinician well-being, including the regulatory, work and learning environments; personal and professional factors; culture; values; care delivery; and health outcomes
   - Unifying model to communicate to outside stakeholders alongside key messages
   - Narrow in on specific areas for action and opportunities to create systemic change

2. Create a common set of definitions

3. NAM Perspectives paper series with personal stories and potential solutions from collaborative participants
Looking Ahead

1. Consider additional layers of the model to reflect evidence-based prevention and therapeutic interventions

2. NAM *Perspectives* paper series with personal stories and potential solutions from collaborative participants

3. Collaboration with other working groups