Recommendation 1: Strengthen competency-based qualification requirements for all care and education professionals working with children from birth through age 8.

Recommendation 2: Develop and implement comprehensive pathways and multiyear timelines for transitioning to a minimum bachelor’s degree qualification requirement, with specialized knowledge and competencies, for all lead educators working with children from birth through age 8.

Recommendation 3: Strengthen practice-based qualification requirements for all lead educators working with children from birth through age 8.

Recommendation 4: Build an interdisciplinary foundation in higher education for child development.

Recommendation 5: Develop and enhance programs in higher education for care and education professionals working with children from birth through age 8.

Recommendation 6: Support the consistent quality and coherence of professional learning supports during ongoing practice for professionals working with children from birth through age 8.

Recommendation 7: Develop a new paradigm for evaluation and assessment of professional practice for those who work with children from birth through age 8.

Recommendation 8: Ensure that policies and standards for care and education leaders encompass the foundational knowledge and competencies needed to support high-quality practices for child development and early learning.

Recommendation 9: Strengthen collaboration and communication among professionals and systems within the care and education sector and with closely related sectors, especially health and social services.

Recommendation 10: Support workforce development with coherent funding, oversight, and policies.

Recommendation 11: Collaboratively develop and periodically update coherent guidance that is foundational across roles and settings for care and education professionals working with children from birth through age 8.

Recommendation 12: Support comprehensive state- and local-level efforts to transform the professional workforce for children from birth through age 8.

Recommendation 13: Build a better knowledge base to inform workforce development and professional learning services and systems.

*To view the full report recommendations, visit http://www.nap.edu/catalog/19401/transforming-the-workforce-for-children-birth-through-age-8-a